

PRESBYTERY OF GREAT RIVERS
Assembly Meeting
September 10, 2019

STATED MEETING

The Presbytery of Great Rivers met in Stated Meeting September 10, 2019 at First Federated Church in Peoria, IL at 9:30 am. The meeting was called to order, opened with prayer and song by Moderator Elder Gary Terpstra. The purpose of the meeting was for worship. Moderator Elder Gary Terpstra led the meeting in worship and the transaction of business. An offering was collected for the Theological Education Fund in the amount of \$829.00.

We were welcomed to the Assembly meeting by Moderator Elder Gary Terpstra and by Rev. Frosty Krummel, the pastor of the host church, First Federated Church.

Elder Gary Terpstra opened the meeting with prayer at 9:42 am.

QUORUM

A quorum was declared and established through the roll of participants through the registration forms. The roll was established by registration. The Moderator declared that a quorum was present with the roll established per registrations as follows: ' A ' = Absent ' EX ' = Excused

CITY & CHURCH	TEACHING & RULING ELDERS SERVING CHURCHES	ELDER COMMISSIONERS OR ALTERNATES	40	32
A=Absent E=Excused				
Adair, West Prairie	A.....Mr. Jeremy Westlake	N/A		
Aledo, College Ave.	Rev. Ann Elyse Van Winkle (1 st listing)	Lance Slavish		
Aledo, Sunbeam	Rev. Maura McGrath Nagle (1 st listing)	Jean Harfst		
Alexis, Norwood	A.....CLP Gary Pullen	N/A		
Athens, Indian Point	A.....CLP Sandi Woodard	N/A		
Bartonville, Trinity	A.....Rev. Steve Barch	N/A		
Biggsville, United	CLP Kathie Whitson	N/A		
Bloomington, Saint. Luke	Rev. Andrew Gifford	John Otto		
Bloomington, Second	Rev. Kathy Stoner Lasala	Tom Young		
Bushnell, First	Rev. Elissa Bailey	Ruth Ellen Gabor		
Buffalo Hart	VACANT	Janice Wray		
Canton, First	Rev. Sterrett Collins	Terry Frame		
Carlinville, Federated	A.....Rev. Megan Biddle	N/A		
Carrollton, First	A.....Kirby Ballard	N/A		
Carthage, First	Rev. Joy Ridge	N/A		
Carthage, Fountain Green	A.....Mr. Mark Hanson	N/A		
Chatham, Chatham	A.....Rev. James Reitz	N/A		
Chenoa, First	VACANT	N/A		
Clayton, First	Rev. Kay Daniel	N/A		
Clinton, Clinton	Rev. Paul Stroup	Leland Wright		
Coal Valley, First	A.....Rev. Tim W. Snart (1 st Listing)	N/A		
Danvers, First	A.....Rev. Tim Mitchell	Kent Wurmnest		
Delavan, First	Rev. Jean Sparks	N/A		
Delavan, First	Rev. Jean Sparks	N/A		
Divernon, First	A.....Rev. Steve Smith	N/A		
E. Moline, First	Rev. Rebecca A. Sherwood	Denise Maxwell		
Edwards, Korean	Rev. Dan (Hyaekwang) Kim	N/A		
Elmwood, First	Rev. Marla Bauler (1 st Listing)	Michael Shissler		
Eureka, Eureka	CLP Bob Montgomery	Norma Foley		

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Farmington, First	Rev. Andy Sonneborn	Kathy Welch
Galesburg, First.....	VACANT.....	N/A
Geneseo, First.....	Rev. Tim Doty	Steve Durian
Green Valley, First	VACANT.....	N/A
Greenview, United.....	VACANT.....	N/A
Hamilton, Bethel.....	A.....CLP Robert Wagner.....	N/A
Ipava, United	A.....Rev. Gary Elg (1 st Listing).....	N/A
Jacksonville, First.....	Rev. Jonathan Warren	Dave Truesdale
Kirkwood, Westminster	A.....CLP Pam Moore.....	N/A
Knoxville, First.....	A.....Rev. Ken Shedenhelm	N/A
LeRoy, First.....	Rev. Annie McMillan	Naomi Chaplin
Lewistown, First	CLP Penny Frame	N/A
Lincoln, First.....	Rev. Adam Quine	Julia Kasa
Macomb, First	Ms. Erin Marth	N/A
Macomb, Scotland Trinity.....	A.....Rev. Gary Elg (2 nd Listing)	N/A
Mason City, United.....	EXRev. Charlotte Poetschner	N/A
Media, Community	A.....CLP Amy Booker Hirsch	N/A
Middletown, First	VACANT.....	N/A
Milan, First.....	VACANT.....	Leslie Schwab
Monmouth, Faith	Rev. Brandon Ouellette	N/A
Monmouth, Sugar Tree	A.....Rev. Daniel Ott.....	N/A
Morton, First.....	A.....CLP Mike Claver	N/A
Mt. Sterling, Mt. Sterling.....	A.....Mr. Richard Young	N/A
Nauvoo, First.....	A.....Mr. Mark Anderson.....	N/A
New Windsor, United	Rev. Mark Bedford	N/A
Niota, Appanoose Faith.....	VACANT.....	N/A
Normal, First.....	Rev. Matt Wilcox	Marilea White
Normal, New Covenant	EXRev. Robert W. Ryder	N/A
Normal, New Covenant	EXRev. Susan M. Ryder	N/A
Oneida, United	A.....Rev. Linda Baldwin	Larry Lawson
Orion, Beulah	A.....Rev. Tim Snart (2 nd Listing).....	N/A
Pekin, First	Rev. Samuel Gibb	N/A
Peoria, First Fed.....	Rev. Forrest Krummel	N/A
Peoria, United	Rev. Laura Reason	Debbie Hanson Mary Jo Mays
Peoria, Westminster.....	Rev. Denise Clark Jones	N/A
Perry, Perry	A.....Rev. John Nelson.....	N/A
Petersburg, Central	VACANT.....	Alice Studzinski
Pleasant Plains, Farmingdale	Rev. Lonna Chang-Ren Lee	N/A
Quincy, Ellington	A.....Mr. Ron Cox	N/A
Reynolds, Hamlet Perryton	EXRev. Harry Losey	N/A
Rio, Rio.....	Rev. Maura McGrath Nagle (2 nd Listing).....	N/A
Rock Island, Broadway	VACANT.....	N/A
Rock Island, Gloria Dei	Rev. Drew Nagle	N/A
Rock Island, Good Shepard.....	Rev. James Benson	James Bertelsen
Rock Island, South Park.....	A.....Rev. Blake Severson.....	N/A
Rushville, First.....	VACANT.....	N/A
Seaton, Center	Rev. Ann Elyse Van Winkle (2 nd Listing)	Marcia Duncan
Springfield, First	Rev. Susan Phillips	N/A r

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Springfield, Hope.....	A.....	Rev. Charles S. Goodman	LaCleta Hale
Springfield, Knox	A.....	Rev. Paula Carmichael	N/A
Springfield, Korean.....	A.....	Rev. Jaechul Kim	N/A
Springfield, Third		Rev. Joe Eby	N/A
Springfield, Westminster		Rev. Blythe Kieffer	Kathy Germeraad
Springfield, Westminster		Rev. Trajan McGill	Jim Kincaid
Springfield, Westminster		Rev. Christian Choi	Alan Wallace
Stronghurst, Stronghurst.....	A.....	Mr. Phillip Cooper.....	Don Fry
Tallula, Rock Creek.....	A.....	VACANT	N/A
Viola, United.....	A.....	Rev. Matt Downey	Dick Whittington
Virden, First.....		VACANT	N/A
Virginia, First	A.....	Rev. Marcia Forman.....	N/A
Virginia, Sangamon.....	A.....	Mr. Carl Wiggins	N/A
Warsaw, First		CLP Diane Ludington	N/A
Washington, Washington		Rev. Linda Philabaun	Bill Strawbridge
White Hall, First.....		VACANT	N/A
Woodhull, United.....		Rev. Cheyanna Losey	N/A
Woodson, Unity.....	A.....	Rev. Robert Kerr	N/A
Yates City, Faith.....		Rev. Marla Bauler (2 nd Listing)	N/A

VALIDATED, AT LARGE, HONORABLY RETIRED, MINISTERS PRESENT . TOTAL: 08

Rev. Beth Hamilton, VM	Rev. Jessida Hawkinson, VM
Rev. Teri Ott, VM	Rev. Jennifer Sakata, M@L
Rev. Gerald Boutelle, HR	Rev. Cheryl Lunday, HR
Rev. Richard Johnson, HR	Rev. Kathy Mitchell, HR

ADMINISTRATION & VISIONING TEAM MEMBERS, COMMITTEE CHAIRS TOTAL: 04

(Not Listed Elsewhere - voting members of Presbytery)

Rev. Joyce Chamberlin	Julio Garcia
Bill Harfst	Craig Mousty

MODERATOR / MODERATOR ELECT OR PRIOR MODERATOR TOTAL: 03

(Not Listed Elsewhere - voting members of Presbytery)

Gary Terpstra
Gary Davis
Mike Orr

OTHERS PRESENT – Pby committee members/corresponding members (voice without vote) TOTAL: 02

Ken Green, Board of Pensions
Merle Fox-COM

OTHERS PRESENT - Ruling Elders, Visitors, Inquirers/Candidates (without voice/vote): TOTAL: 05

Dan Colvin	Carolyn Garcia
Stephanie McCullough	Mike Paddock
Mag Paddock	

PRESBYTERY STAFF TOTAL: 03

Rev. Ryan Landino
Sabrina McGrath
Patti Parrish

TOTAL ATTENDANCE 97

INTRODUCTIONS

Introduction of new Minister Members of the Presbytery.

Koren Presbyterian Church pastor, Rev. Hyaekwong Kim who will be received into the presbytery soon.

CORRESPONDING MEMBERS

The Presbytery voted to seat. corresponding member Rev. Ken Green, Board of Pensions Representative

Introduction of new Ruling Elder Commissioners. New commissioners were introduced from their tables.

The Docket was adopted with the following change:

- Report of the Cooksville Commission will be moved to immediately before the Visioning Team

OMNIBUS MOTION

MSA to approve the omnibus motion that included the Stated Clerk's report (Appendix H) and the Leadership Team report.

MSA that all written reports be entered into the permanent minutes.

BOARD OF PENSIONS REPORT

Rev. Ken Green, Representative from the Board of Pensions reported that

- In the last year the board eliminated vacancy dues.
- If you are on the board's plan receiving pensions, the pension increased.
- The board is now covering 25% more church workers in the last three years than previous years.
- The board is seeking churches to be the best employers they can be and asked churches turn in the employer agreements.
- There will be an event sponsored by the Board of Pensions at United Presbyterian Church in Peoria September 11 at 6 pm.
- Retirees: Dental care: providing grants for seniors needing assistance in getting dental insurance as well as in need of hearing aids.

ADMIN TEAM REPORT (Appendix A)

Presented by Elder Julio Garcia, Chair

- **MA** Green Valley to proceed on selling their church if the way be made clear.
- **MA** Galesburg, First to proceed with selling their manse if the way be made clear.
- **MA** Farmingdale to proceed with the sale of their Church Manse as the way has been made clear.
- Amend the by-laws: FIRST READING: Article-VIII, Section 6, a. #2: Change to: Administrative Team Approve or disapprove requests from local churches dealing with loans, purchases of property and sales and then report to the Presbytery.

NOMINATING COMMITTEE REPORT (Appendix B)

Presented by Rev. Annie McMillian, chair and Rev. Dick Johnson

- **MA** the following slate: (There were no additional nominations from the floor)
COM: Rev. Drew Nagle: 1st term ending December 2021
COM: Rev. Andy Sonneborn: 1st term ending December 2021
CPM: Rev. Tim Doty: 1st term ending December 2021
Visioning: Rev. Blake Severson: 1st term ending December 2020
- Rev. Dick Johnson spoke about the needs for volunteerism in the Presbytery and how we are all called to be a part of something larger.

LEAD PRESBYTERY FOR TRANSFORMATION REPORT (Appendix C)

Presented by Rev. Ryan Landino, LPT

- Rev. Ryan gave his one-year report on all he has been doing. He has learned about all of the different churches. He has appreciated the time of getting to know the Presbytery. Ryan spoke about God's love that he has experienced and presented a slide show.

ANNOUNCEMENTS

- Rev. Dr. Kathy Stoner-Lasala: September 18 at 7 pm Sojourner Truth Event
- Janice speaking on behalf of the Illinois Presbyterian Home.
- Rev. Matt Wilcox: The offering will be going toward the Theological Education Fund that the Presbytery sponsor. This is for those who are going to seminary and those heading towards the CLP process.
- Rev. Mark Bedford: New Windsor will be celebrating their 100th anniversary and all are invited. (RSVP for lunch)
- Bob Montgomery: Two PCUSA mission workers are coming to the church to speak and all are invited.
- Elder Kent Wurmnest: Danvers is celebrating their 190 anniversary, and all are invited to the festivities.
- Liz Perraud of GenOn ministries in the Baltimore Presbytery: Spoke of the mission of being intergenerational.
- Rev. Joy Ridge: First, Carthage is having Praise and Pie on September 27.
- Rev. Susan Phillip: Hosting the Hands and Feet Clinic. They also have a group headed to Cuba and of course need prayer.
- Rev. Ken Green: BoP event the following day. RSVP for dinner.
- Rev. Drew Nagle: Spoke to the BoP event.
- Rev. Dr. Cheyanna Losey: September 29, Woodhull will be celebrating 50 years of being a congregation.
- Sue Sawers is having knee surgery this morning.

COMMITTEE ON THE PREPARATION FOR MINISTRY

Presented by Rev. Matt Wilcox, chair

- The committee is still needing a ruling elder to be an exam reader.

COMMITTEE ON MINISTRY REPORT (Appendix D)

Presented by CLP Kathie Whitson, chair

- **MA** the Presbytery of Great Rivers maintain the current minimum effective salaries for 2020. MS substitute motion to raise the minimum effective salaries for 2020 by 3%. The motion failed by hands vote. 11-53
MSA subsidiary motion to refer back to COM. The motion failed by voice vote.
- **MA** the Presbytery of Great Rivers appoint a three-person task force to help First Presbyterian Church of Green Valley to discern their future.
- **MA** the Presbytery of Great Rivers appoint Elder Joy Meyers as Educator Certification Advisor for Karen Sherrick.
- **MS** Hyaekwong Kim be received into the membership of this Presbytery from the Korean Presbyterian Church (South Korea).
MSA subsidiary motion to refer back to COM

ADMIN TEAM REPORT (Appendix E)

Elder Bill Strawbridge, Treasurer presented the report.

- Elder Bill Strawbridge spoke to the 5-year extended plan for the Presbytery's finances
- **MA** the adoption of the 2020 Presbytery Operating Budget as presented from the Administration Team. There was no discussion or changes.
- **MA** to distribute Ebersolt Funds as presented for 2019:
Indian Point United Presbyterian Church, Athens - \$2,318.79
United Presbyterian Church, Greenview - \$2,318.79
Central Presbyterian Church, Petersburg - \$2,318.79
Rock Creek Presbyterian Church, Tallula - \$2,318.79
Total Funds Available for Distribution - \$9,275.16

MSA to appoint Rev. Dr. Cheyanna Losey secretary pro tem and Rev. Drew Nagle parliamentarian pro tem after Stated Clerk Rev. Elissa Bailey needed to leave.

LEADERSHIP TEAM REPORT (Appendix F)

- The Leadership Team presented a 10-minute active involving conversation that started with “I think... I feel... I am” based on the completion of the financial situation.
- Report from the Cooksville Administration Commission presented by Rev. Drew Nagle. Deferred to the November meeting

VISIONING TEAM REPORT (Appendix G)

Presented by Rev. Jonathan Warren, Chair

- Grants Awarded:
Bucks for Blessings:
\$1,000 to Knox, Springfield for sewing supplies and fabric for the Women’s Mission
\$1,000 to St. Luke Union, Bloomington for a combined Vacation Bible School.
- The visioning team requested the 2020 Budget designate 10% (tithe) of our budget toward traditional vision grants (missions) and to designate 5% of our budget toward new/experimental/transformational missional opportunities.
- Presbytery-Wide Mission Trip to the Florida Panhandle, October 12-17. Second, Bloomington is organizing this trip and we want as many people in our Presbytery to participate as possible (scholarships are available)! Please pray for the Mission Team.
- Mark Bedford spoke about his sabbatical
- Jonathan asked for advice for the visioning team as they look into the future.

MSA to nominate Rev. Christian Choi to COM, first term ending December 2020. There were no additional nominations from the floor.

Moderator Elder Gary Terpstra closed the meeting with a blessing and prayer. The assembly adjourned at 3:53 pm and was declared adjourned.

The next Stated Presbytery Assembly meeting will take place on Saturday, November 9, 2019 at Illinois College, Jacksonville, IL.

Appendix A
Administrative Team Report

During the last few months the Admin Team and its finance sub-committee has met numerous times some which have been outside its normal schedule meeting dates to deal with the 2020 operating budget and the consequences of the 5-year forecast funds and budgets. It also has worked with the Leadership Team on how to present to Assembly some of the options on how we all move forward finically. It also has dealt with 7 real-estate issues.

Admin Team Chair
Julio Garcia

Appendix B
Nominating Committee Report

A few volunteers came forward after our last assembly meeting; therefore, the NC moves the following slate to start immediately:

- COM- Rev. Drew Nagle & Rev. Andy Sonneborn for terms ending December 2021
- CPM- Rev. Tim Doty for a term ending December 2021
- Visioning- Rev. Blake Severson for a term ending December 2020

The Nominating Committee is working hard to find nominees for the openings for the coming year. We do need your help though. In addition to the following, we are also looking for a female RE for the next Vice-Moderator a RE and an MWS for Commissioners to General Assembly in 2020, a Young Adult Advisory Delegate for General Assembly, and alternates. If you are interested in serving or have a recommendation, please let me know.

Administration Team

- 2 RE and 2 MWS to finish out first term December of 2022

COM

- 3 RE and 2 MWS to finish out first term December of 2022
We are especially looking for those who are willing to go to edges of presbytery

CPM

- 1 RE and 1 MWS to finish out first term December of 2022
- 1 RE to finish out term December of 2021
- 1 MWS to finish out term December of 2020

Visioning

- 1 RE and 1 MWS to finish out first term December of 2022
- 2 RE to finish out term December of 2021

RE = Ruling Elder

MWS/TE = Minister of Word and Sacrament/Teaching Elder

Thank you for your help as we work to nominate those who will be committed to working with each committee.

Yours in Christ,
Annie McMillan, Chair
rev.annie.mcmillan@gmail.com

Appendix C
Lead Presbyter for Transformation Report

It has been one full year since I first began this adventure as your Lead Presbyter for Transformation, which has led me to reflect on the many transformations, large and small, that we have fostered together. Some were sparked by clear vision and leadership, others were products of a system seeking permission to evolve organically.

One area of transformation I've been working through with the Committee on Ministry has to do with the process of connecting churches with transitional pastors (formerly called interims). Perhaps there was a time when the person in my position had something more closely resembling a list of names, a product of networking, available personnel, and deep institutional memory. The lack of readily available transitional pastors for all corners of the presbytery is yet another challenge of 21st century ministry. So, instead of churches turning to the presbytery and simply waiting for an interim candidate to appear, we have been developing a new approach where we can fast-track connection to transitional pastors beyond the boundaries of our presbytery, specifically through the CLC system, which yes, does host interims! More and more presbyters are trying this approach in response to difficulties all over the country connecting new interims to churches and interims to churches. We have a new process and we are still smoothing out the rough edges, but so far it is proving more effecting than desperately waiting. In the meantime, the presbytery is raising awareness for a fund designed to fully pay the room and single-room expense for transitional ministry training for any Great Rivers Ministers of Word and Sacrament (others upon Committee on Ministry approval). Hopefully this will help serve not only to foster the technical skills of transitional ministry work, but also to recognize the reality that we are all in some form of transition, and need to learn new tools along the way.

New approaches to tackling unforeseen challenges is an immediate growing area all over our presbytery, and so we have been having intentional conversations at the different committees about the importance of telling the difference between adaptive and technical change. In short, technical challenges have clear problems and clear solutions—adaptive change are complex challenges that need new ways of thinking and operating. We are a church accustomed to solving technical challenges that needs to shift to responding adaptively. I have likened 21st century ministry to building a plane while flying it. A central question is, how do we face a challenge when we not only do have the correct tool in our toolkit, but that tool hasn't been invented yet! We need to learn new tools and skills, reconsider what we quantify as resources, and look to new partners we perhaps never considered partnering with.

Appendix D
Committee on Ministry Report

COM continues to work diligently with partner churches despite many taking summer vacations. A much smaller group of people over the summer were available to minister to the needs of many churches in transition but overall needs and expectations were met. Thank you to those working to assist our churches and thank you to the sessions for their patience and understanding during the summer.

At the June meeting it was announced by Rev Shawn Smith that he would be stepping down as chair due to accepting a call in Florida. The committee is grateful for his time and service with Great Rivers Presbytery and our prayer and blessings go with him.

Vice Chair Elder Kathie Whitson conducted the second half of the June meeting and took up the duties of COM Chair from that meeting forward.

During the past 3 months COM has

- worked with 30+ churches in transition
- approved 12 contracts/terms of calls
- become more focused on a time of worship together.
- COM members attended the installation of Rev Joy Ridge to First United Presbyterian Church of Carthage
- Discussion has continued as to how best to assist smaller churches be accommodated for the serving of the sacraments. This will remain the focus over the upcoming months as well
- Shared in fellowship over a potluck lunch at the August meeting

This report is respectfully submitted by

Elder Kathie Whitson
COM Chair

Appendix E
Financials

Presbytery of Great Rivers: 2020 Budget				
	Actual	Budget	Budget	Change
	2018	2019	2020	
Receipts				
Presbytery Per Capita	\$ 204,358	\$ 215,737	\$ 192,390	\$ (23,347)
Interest Income	758	-	2,800	2,800
Mission	82,550	75,000	75,850	850
Dividends & Unrealized Gain (Loss)	(59,878)	30,000	29,800	(200)
Trust Clause Payments	12,216	12,200	12,200	-
TOTAL Budgeted RECEIPTS	\$ 240,004	\$ 332,937	\$ 313,040	\$ (19,897)
Presbytery Per Capita	\$ 20.46	\$ 21.46	\$ 21.46	
Synod of Lincoln Trails Per Capita	3.81	3.81	3.81	
General Assembly Per Capita	7.73	8.95	\$ 8.95	
	\$ 32.00	\$ 34.22	\$ 34.22	\$ -
Expenses				
Presbytery Office				
Workers Compensation	\$ 917	\$ 1,200	700	(500)
Rent	17,697	17,500	18,446	946
Utilities	2,048	2,500	-	(2,500)
Maintenance	942	1,500	-	(1,500)
Telephone/All Communications	3,629	3,500	6,200	2,700
Service Agreements	6,406	8,600	6,200	(2,400)
Internet and Web Page	1,438	1,500	-	(1,500)
Postage	1,600	1,500	1,700	200
Office Supplies	3,436	3,500	3,000	(500)
Gifts and Celebrations	134	500	250	(250)
Equipment Purchase/Replacement	-	1,000	500	(500)
Depreciation	5,253	2,000	3,000	1,000
Bank Fees & Interest	782	200	200	-
Church Closing Expenses	155	-	-	-
Total	\$ 44,437	\$ 45,000	\$ 40,196	\$ (4,804)
Meeting Expenses				
Transportation	\$ 1,014	\$ 1,500	1,000	(500)
Meals	3,462	3,400	1,800	(1,600)
Lodging	-	-	-	-
Miscellaneous	1,669	500	500	-
Total	\$ 6,145	\$ 5,400	\$ 3,300	\$ (2,100)
Administration Expenses				
Audit Fee	\$ 6,750	\$ 7,150	\$ 7,350	200
Payroll service	-	1,600	1,450	(150)
Insurance and Bonds	2,975	3,500	3,100	(400)
Assembly (PGR)	5,107	4,000	2,200	(1,800)
Moderator Training	625	1,000	1,250	250
Presbyter Search	8,008	-	-	-
Legal Fees/ IC	61	6,000	100	(5,900)
General Assembly (attendance)	3,557	-	4,000	4,000
Synod	1,977	-	-	-
Unpaid Per Capita	22,080	13,000	21,386	8,386

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Participation Fees	176	-	-	-
Total	\$ 51,316	\$ 36,250	\$ 40,836	\$ 4,586
<u>Mission Programs</u>				
Illinois Conference of Churches	\$ 500	\$ 500	\$ 500	-
Clergy/CLP Continuing Education Grants	-	5,000	5,000	-
Pastoral Care	-	1,500	500	(1,000)
Pastoral Compassion Fund	-	-	500	500
Presbytery Events	324	2,000	1,000	(1,000)
Presbytery Visioning	19,353	70,000	59,000	(11,000)
Misc	-	-	-	-
Total	\$ 20,177	\$ 79,000	\$ 66,500	\$ (12,500)
<u>Committee on Ministry</u>				
Training	\$ 167	\$ 1,500	\$ 1,500	-
Clergy Background Checks & Evaluations	872	1,700	1,700	-
Crisis/Conflict/Counseling	600	8,000	5,000	(3,000)
Misc	1,366	1,000	1,000	-
Leaderwise	-	-	4,500	4,500
Total	\$ 3,005	\$ 12,200	\$ 13,700	\$ 1,500
<u>Committee on Preparation for Ministry</u>				
Program Expense	\$ -	\$ 500	\$ 500	-
Total	\$ -	\$ 500	\$ 500	\$ -
<u>Personnel</u>				
Executive Presbyter Salary, Benefits and Expenses	\$ 48,529	\$ 120,155	\$ 119,155	(1,000)
Bridge Presbyter	32,205	-	-	-
Stated Clerk Salary, Benefits and Expenses	18,234	13,150	16,150	3,000
Senior Administrative Assistant Salary, Benefits and Expenses	59,707	61,893	63,072	1,179
Bookkeeper	39,984	10,400	20,800	10,400
CLP Coordinator	\$ 8,521	\$ 8,180	\$ 8,180	-
Total	\$ 207,179	\$ 213,778	\$ 227,357	\$ 13,579
TOTAL Budgeted EXPENSES	\$ 332,259	\$ 392,128	\$ 392,389	\$ 261
Revenues in Excess of Expenses	\$ (92,255)	\$ (59,191)	\$ (79,349)	\$ (20,158)

PRESBYTERY OF GREAT RIVERS
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS
CURRENT TO PRIOR YEAR COMPARATIVE
AS OF July 31, 2019

Assets	July 2018	July 2019	Increase/ (Decrease)
Cash			
Checking and Cash Management Account	\$ 202,105	\$ 106,897	\$ (95,208)
Investments	800,523	718,489	(82,035)
CDs @ Busey Bank	-	150,000	\$ 150,000
Lease Deposit	2,499	-	(2,499)
Mortgage Note Receivable	4,669	-	(4,669)
Fixed Assets, Net of Accumulated Depreciation	7,066	5,045	(2,022)
Total Assets	\$ 1,016,861	\$ 980,430	\$ (36,432)
Liabilities and Net Assets			
Liabilities			
Liabilities Payable	\$ (489)	\$ (48)	\$ 441
Pass Thru Liabilities	7,134	16,671	9,537
Total Liabilities	\$ 6,645	\$ 16,622	\$ 9,978
Net Assets			
Unrestricted	\$ 896,901	\$ 849,663	\$ (47,238)
Designated			-
Springfield Fifth Disposition	7,657	-	(7,657)
Presbytery Leaders Support	10,000	8,876	(1,124)
Presbyter Relocation	-	10,000	10,000
Total Designated	\$ 17,657	\$ 18,876	\$ 1,219
Temporarily Restricted			
Preparation for Ministry	\$ 377	\$ 3,369	\$ 2,992
Peacemaking	6,823	10,076	3,253
Synod Pastor Support Grants	12,732	8,003	(4,729)
Synod Transformation Grant	71,458	70,604	(855)
Ministers Temporary Disability	4,269	3,110	(1,158)
Hands & Feet Scholarships	-	107	107
Total Temporarily Restricted	\$ 95,659	\$ 95,268	\$ (390)
Total Net Assets	\$ 1,010,217	\$ 963,807	\$ (46,409)
Total Liabilities and Net Assets	\$ 1,016,861	\$ 980,430	\$ (36,432)

**PRESBYTERY OF GREAT RIVERS
STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS
ACTUAL TO BUDGET COMPARATIVE
YEAR TO DATE July 31, 2019**

	Actual	Annual Budget	(Over)Under Budget	Percent of Budget Used
Support and Revenue				
Budgeted				
Congregational Support				
Per Capita	\$ 128,474	\$215,737	\$ 87,263	60%
Mission	37,233	75,000	37,767	50%
Trust Clause Payments	6,749	12,200	5,451	55%
Total Congregational Support	\$ 172,456	\$302,937	\$ 125,030	57%
Investment Income	78,352	30,000	(48,352)	261%
Total Budgeted Receipts	\$ 250,808	\$332,937	\$ 76,677	75%
Transfer to/from Designated Funds	8,044.46			
Unbudgeted Receipts				
Preparation for Ministry Support	\$ 1,035			
Presbytery Peacemaking Support	309			
Total Unbudgeted Receipts	\$ 1,344			
Total Support and Revenue	\$ 260,196			
Expenses				
Budgeted				
Salaries, Benefits, Training & Taxes				
General Presbyter	\$ 67,187	\$120,155	\$ 52,968	56%
Bridge Presbyter	-	\$ -	\$ -	-
Stated Clerk	5,857	13,150	7,293	45%
Senior Administrative Assistant	35,800	62,366	26,566	57%
Accountant	12,445	15,000	2,555	83%
CLP Coordinator	4,458	8,180	3,722	55%
Workers Compensation Insurance	968	1,200	232	81%
Total Salaries and Related Expenses	\$ 126,714	\$220,051	\$ 93,337	58%
Presbytery Office				
Occupancy	\$ 15,585	\$ 21,500	\$ 5,915	72%
Office Operations and Supplies	13,511	20,300	6,789	67%
Total Presbytery Office Expenses	\$ 29,096	\$ 41,800	\$ 12,704	70%

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Presbytery Administration

Liability Insurance	3,044	3,500	456	87%
Audit Fee	-	7,150	7,150	0%
Moderator Training	609	1,000	\$ 391	61%
Assembly Meetings	2,817	4,000	\$ 1,183	70%
Per Capita Shortfall	-	13,000	13,000	0%
Payroll Service	847	1,600	753	53%
Legal Fees	-	6,000	6,000	0%
Total Presbytery Administration Expenses	\$ 7,317	\$ 36,250	\$ 28,933	20%
Meeting Expense - All Teams	\$ 2,304	\$ 5,400	\$ 3,096	43%
Program Expenses				
Committee on Ministry	\$ 6,277	\$ 12,200	\$ 5,923	51%
Committee on Preparation for Ministry	-	500	500	0%
Visioning Grants (includes 2019 Triennium)	24,115	70,000	45,885	34%
Continuing Education Grants	1,556	5,000	3,444	31%
Presbytery Events	-	2,000	2,000	0%
Pastoral Care	-	1,500	1,500	0%
Illinois Conference of Churches	-	500	500	0%
Total Program Expenses	\$ 31,948	\$ 91,700	\$ 59,752	35%
Total Budgeted Expenses	\$ 197,380	\$395,201	\$ 197,821	50%
Unbudgeted Expenses Funded by Restricted Funds				
Pastor Support Grants	2,434	-		
Interfaith Working Group	3,389	-		
Ministers' Temporary Disability	-	-		
Transitional Training	3,565	-		
	\$ 9,388	\$ -		
 Total Expenses	 \$ 206,768	 \$395,201	 \$ 188,433	
 Excess of Support and Revenue Over Expenses	 \$ 53,428	 \$(62,264)	 (115,692)	

Appendix F
Leadership Team Report

The Leadership Team met on August 28, 2019, with the following results. No action is required of the assembly.

- On behalf of the Administration Team, Treasurer Bill Strawbridge gave us a preview of the powerpoint report to the assembly that will serve as a basis of discussion on the presbytery's long term future. His presentation September 10 will include the 2020 budget (that the Administration Team approved later the same day for recommendation to the assembly.) Bill and the team have done tremendous work in developing the approach you will see on the 10th, including a set of possible options for the way forward. Lead Presbyter for Transformation Ryan Landino was particularly vocal in reminding us of a bedrock truth to keep with us as we embark on this journey: God has richly blessed us with all the tools and resources we need to navigate these waters, and his love and grace will undergird us in the future as it has in the past.
- Evaluation comments received at the June 8 assembly at Macomb were distributed and discussed. We appreciate the contributions of members and commissioners who offer comments, and look to use them to improve future assemblies.
- We will provide Zoom participation at the September 10 Assembly for those who sign up ahead of time. **As this is written, we are still seeking a volunteer to serve as the onsite "virtual microphone monitor"**.
- Several members were named to develop a list of proposed sites and dates for 2020 assemblies. That group has since met to consider the need for us to be present in different regions of the presbytery, alongside the challenges presented by lengthy travel. We also took into account the need for both weekend and weekday choices. We learned that we can no longer utilize our familiar Five Points facility in Washington because the additional costs can simply not be borne by the tighter 2020 budget we will need to live within. As of this writing final decisions have not been made, but we expect the list to be announced at the assembly on September 10.

Since the June 8 assembly: As moderator Gary was able to attend significant events in the lives of several churches of PGR. He counts it an honor to represent the presbytery in this way and a joy to worship with God's people in various churches in western-central Illinois. He commissioned Sheila Sheer on May 26 to serve as CLP at the United Church of Woodhull while Rev. Cheyanna Losey is on sabbatical, installed Rev. Joy Ridge at First United Presbyterian Church of Carthage on June 23, and moderated the dissolution of Rev. Shawn Smith's pastoral relationship with the First Presbyterian Church of Galesburg on July 28.

Appendix G Visioning Team Report

At our September Assembly Meeting:

- There will be a **Mission Fair** featuring the many grant recipients from this last year. We hope you will see the great ministry that is happening in our Presbytery.
- A short presentation from the Rev. Mark Bedford of New Windsor Presbyterian Church about his **Sabbatical** from July 1-28. The Sabbatical allowed for private retreat, teaching and writing a Bible study curriculum called “Good vs. Evil – Movie Heroes and Villains and Biblical Ethics” With hopes to create a curriculum that other teachers can lead in Sunday school and Bible study classes.

Presbytery-wide Mission Trip to the Florida Panhandle, October 12-17. Second, Bloomington is organizing this trip and we want as many people in our Presbytery to participate as possible (scholarships are available)! Please pray for the Mission Team.

Grants Awarded The following Grant Applications were reviewed and approved:

- **Bucks for Blessings:**
 - \$1,000 – Knox, Springfield for sewing supplies and fabric for the Women’s Mission Outreach Program.
 - \$1,000 – St. Luke Union, Bloomington for a combined Vacation Bible School.

Budget 2020 Request We requested to designate 10% (tithe) of our budget toward traditional vision grants (missions) and to designate 5% of our budget toward new/experimental/transformational missional opportunities.

If anyone has questions or input, please contact Visioning Chair, Jonathan Warren jwarren@firstpresja.org or Vice-Chair Carol Sleeth cisleeth@comcast.net

AVAILABLE SHARED MISSION GRANTS

The Presbytery of Great Rivers Visioning Team is excited about how God is working in congregations across the presbytery. There are several shared mission grants available for your church to apply to this year. **Please help by sharing this with your church staff, session, deacons, etc.**

Worship Initiative Grant

(Uniting in Worship) The Visioning Team wants to encourage churches to take worship to the community and find ways to worship outside their buildings. To that end, a \$500 grant is offered to churches that develop a plan to take worship outside the church.

Mission Initiative Grant

The new Mission Initiative Funding Application (**MIFA**) is for projects and programs that represent a mission initiative for a church, and may be granted for \$5,000 for the 1st year. The project may be funded for a lesser amount for two additional years as explained in the guidelines.

Bucks for Blessings Grant

(Partnering in Mission) A Bucks for Blessings is available for up to \$1,000 for each PGR member church who partners with another congregation to do something that is a blessing for their community. The partner church does not need to be a PGR member. If the partner is PGR, and the project budget warrants, then the PGR partner may also apply for a grant, too.

Church Consulting Grant

(Risking in Ministry) The Visioning Team wants to encourage churches to engage the services of church consultants that will help congregations identify and live into their mission, vision, and values and/or identify

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a transformation process. To that end, a grant of up to \$2,500 is offered to churches who employ an approved church consultant.

Sabbatical Grant

The Presbytery of Great Rivers' Visioning Team has approved a new Sabbatical Grant program aimed at helping pastors and churches with the cost of a sabbatical. The PGR Sabbatical Grant is available to PGR pastors currently serving a church who are planning a Session approved sabbatical. Pastors may request up to \$2000 to help with sabbatical related expenses, and up to \$500 to help the church with expenses related to the pastor's absence during the sabbatical.

For grant applications: www.greatriverspby.org/mission

Please send grant applications ahead of our last 2019 Visioning Team meeting on October 8.

We want to help you through the grant process.

If you have any questions, please contact:

Presbytery office (309) 683-6980,

or Visioning Team Chair, Jonathan Warren jwarren@firstpresjax.org or (217) 245-4189.

Appendix H
Stated Clerk's Report

Recommended action to the floor of Presbytery:

THAT THE STATED CLERK'S REPORT BE ENTERED INTO THE MINUTES AND THE RECOMMENDATIONS THEREIN BE ADOPTED.

1. MEMBERS TO BE RECEIVED, DISMISSED, HONORABLY RETIRED, REMOVED, OR DECEASED

THAT the following minister(s) be received:

N/A

THAT the following minister(s) be listed as Honorably Retired:

Rev. Lawrence Gaylord, effective June 30, 2019.

Rev. Tim Bauler effective October 1, 2019.

THAT the following minister(s) be Dismissed:

N/A

THAT the following minister(s) be Removed from Rolls:

N/A

Deceased:

Rev. James Pruyne, May 20, 2019

2. PERMANENT JUDICIAL COMMISSION

Permanent Judicial Commission (9 Members + Stated Clerk)

1.	Rev. Blythe Kieffer	2019	CHAIR
2.	Elder Karen Davis	2019	Member
3.	Elder Mike Claver	2019	Member
4.	Rev. Cheyanna Losey	2020	Member
5.	Rev. Charles Cunningham	2020	Member
6.	Rev. Beth Hamilton	2020	Member
7.	Rev. Frosty Krummel	2021	Member
8.	Rev. Joe Eby	2023	Member
9.	Elder Charlie Minert	2023	Member
	Rev. Elissa Bailey		Stated Clerk

Reserve Roster:

Elder Charles Morris

Elder Charlie Minert

Elder David Anderson

Elder Harry Bulkeley

Elder Harvey Stephens

Elder Karen Davis

Elder Karen Davis

Elder Karen Steele

Elder Mike Claver

Elder Mike Claver

Elder Roger Mixer

Elder Sheryl Essengurg

Rev. Beth Hamilton

Rev. Blythe Kieffer

Rev. Charles Cunningham

Rev. Cheyanna Losey

Rev. Drew Nagle

Rev. Frosty Krummel

Rev. Jerry Boutelle

Rev. Joe Eby

Rev. Kenn Shedenhelm

Rev. Larry Gaylord

Rev. Peggy Vogelsinger

Rev. Susan Baller Shephard

3. PRESBYTERY RECORDS REVIEW

The 2018 permanent record of the Presbytery of Great Rivers was reviewed and approved without exception in a meeting of Synod clerks on May 30, 2019 in Urbana, Illinois.