

## Presbytery of Great Rivers

November 13, 2021

The Mission of the Presbytery:

*“We are called to share Christ’s love  
By partnering in service,  
United in worship,  
And risking in ministry.”*

### SHARING CHRIST’S LOVE

The Stated Meeting of the Presbytery of Great Rivers was called to order by Moderator Elder Diane Ludington at 8:30am central time zone. The purpose of the meeting was to worship. Moderator Elder Diane Ludington led the assembly in worship and the business of the Presbytery. Moderator Elder Diane Ludington began the meeting with an opening prayer followed by listening to a hymn. An offering was collected.

### ACKNOWLEDGMENT OF NATIVE LANDS

Stated Clerk, Rev. Elissa Bailey, gave the acknowledgment of the Native American Heritage for the lands of which our Presbytery currently resides. We acknowledge the Kiikaapoi, Peoria, Sauk, Meskwaki, Miami, and Oceti Sakowin.

### WELCOME AND INSTRUCTIONS

A time of welcome and instructions were given by the moderator. As we were on zoom, it was vital to introduce the various components of how to locate items that might be needed as well as team members who would be available for assistance and their particular roles.

### QUORUM

The Stated Clerk advised the Moderator a quorum was present and the Moderator declared the requirements for quorum had been met and the meeting continued.

### Quorum & Roll

The roll was established by registration. “A” = absent. “E” = excused

City & Church		TE or CE serving church	RE commissioner
Adair, West Prairie	A	Mr. Jeremy Westlake	N/A
Aledo, College Ave	A	Rev. Wayne Furr	Lance Slavish
Aledo, Sunbeam		Rev. Maura McGrath Nagle (1 <sup>st</sup> listing)	Jean Harfst
Alexis, Norwood	A	CLP Gary Pullen	N/A
Athens, Indian Point		CLP Sandi Woodard	N/A
Bartonville, Trinity	A	Mr. Steve Barch	N/A
Biggsville, United		CLP Kathie Whitson (1 <sup>st</sup> listing)	Marilyn Simmons
Bloomington, Saint Luke		Rev. Andrew Gifford	John Otto
Bloomington, Second		Rev. Trey Haddon	Bill Cummins Sally Cummins

Bushnell, First		Rev. Mark Merrill	N/A
Canton, First		Rev. Edwin Brinklow	Terry Frame
Carlinville, Federated		VACANT	N/A
Carrollton, First	A	CLP Kirby Ballard (1 <sup>st</sup> listing)	N/A
Carthage, First	A	Rev. Joy Ridge	N/A
Chatham, Chatham	A	Rev. James Reitz	N/A
Chenoa, First		VACANT	N/A
Clayton, First		VACANT	N/A
Clinton, Clinton	A	Rev. Paul Stroup	N/A
Coal Valley, First	A	Rev. Tim Snart	N/A
Danvers, First		Rev. Elissa Bailey	Kent Wurmnest
Delavan, First		VACANT	Carrol Lewis
Divernon, First	A	Rev. Steve Smith	N/A
E. Moline, First		Rev. Rebecca Sherwood	Denise Maxwell
Edwards, Korean	A	Rev. Kyaekwang Kim	N/A
Elmwood, First		Rev. Marla Bauler (1 <sup>st</sup> listing)	N/A
Eureka, Eureka		CLP Bob Montgomery	Norma Foley
Farmington, First		Rev. Andy Sonneborn	N/A
Fountain Green, FGU	A	Mr. Mark Hanson	N/A
Galesburg, First		Rev. Kay Daniel	Susan Rinehart
Geneseo, First		Rev. Tim Doty	Susan Schafer
Greenview, United		VACANT	N/A
Hamilton, Bethel		VACANT	N/A
Ipava, United		Rev. Charles Walden (1 <sup>st</sup> listing)	N/A
Jacksonville, First		Rev. Jonathan Warren	Dave Truesdell
Kirkwood, Westminster	A	CLP Pam Moore	N/A
Knoxville, First	A	Rev. Ken Shedenhelm	N/A
LeRoy, First		VACANT	N/A
Lewistown, First		CLP Penny Frame	Richard Hoffman
Lincoln, First	E	Rev. Adam Quine	Gary Davis
Macomb, First		Rev. Rene Whitaker	N/A
Macomb, ST		Rev. Charles Walden (2 <sup>nd</sup> listing)	N/A
Mason City, United	A	Rev. Charlotte Poetschner	N/A
Media, Community		VACANT	N/A
Middletown, First		VACANT	N/A
Milan, First		Rev. Katie Styrt	Julio Garcia
Monmouth, Faith	A	Rev. Brandon Ouellette	N/A
Monmouth, Sugar Tree		VACANT	N/A
Morton, First	A	CLP Mike Claver	N/A
Mt. Sterling, Mt. S	A	Mr. Richard Young	N/A
New Windsor, United		VACANT	N/A
Niota, Appanoose Faith	A	Mr. David Poland	N/A
Normal, First		Rev. Matt Wilcox	Marilea White
		Rev. Kathy Mitchell	
Normal, New Covenant	A	Rev. Brian Burris	N/A
Oneida, United	A	Rev. Linda Baldwin	Larry Lawson

Orion, Beulah	A	Rev. Tim Snart (2 <sup>nd</sup> listing)	N/A
Pekin, First	A	Rev. Samuel Gibb	N/A
Peoria, First Fed	A	Rev. David Ezekiel	N/A
Peoria, United	A	Rev. Debra Avery	N/A
Peoria, Westminster		Rev. Denise Clark Jones	N/A
Perry, Perry	A	Rev. John Nelson	N/A
Petersburg, Central		VACANT	N/A
Pleasant Plains, Farmingdale		Rev. Lonna Chang-Ren Lee	Sara Ross
Quincy, Ellington	A	Mr. Ron Cox	N/A
Reynolds, Hamlet Perryton		VACANT	N/A
Rio, Rio		Rev. Maura McGrath Nagle (2 <sup>nd</sup> listing)	N/A
Rock Island, Broadway		VACANT	N/A
Rock Island, Gloria Dei		Rev. Drew Nagle	Fiona McGrath Nagle
Rock Island, Good Shepard		Rev. James Benson	Samuel LaMere
Rock Island, South Park	A	Rev. Blake Severson	N/A
Rushville, First		VACANT	N/A
Seaton, Center		CLP Kathie Whitson (2 <sup>nd</sup> listing)	Marcia Duncan
Springfield, First		Rev. Susan Phillips	Tom Owen
Springfield, Hope		Rev. Chuck Goodman	LaCleta Hall
Springfield, Knox	A	Rev. Paula Carmichael	N/A
Springfield, Korean	A	Rev. Jaechul Kim	N/A
Springfield, Third	A	Rev. John Shear	N/A
Springfield, Westminster		Rev. Blythe Kieffer	Mary Ray
	A	Rev. Christian Choi	
Stronghurst, Stronghurst	A	Mr. Phillip Cooper (2 <sup>nd</sup> listing)	N/A
Tallula, Rock Creek		Rev. Joanne Hinds	N/A
Viola, United	A	Rev. Matt Downey	N/A
Virden, First		VACANT	N/A
Virginia, First	A	Rev. Marcia Forman	N/A
Virginia, Sangamon		Rev. Timothy Bauler	N/A
Warsaw, First		CLP Diane Ludington	N/A
Washington, Washington	A	Rev. Linda Philabaun	Susan Cox
White Hall, First	A	CLP Kirby Ballard (2 <sup>nd</sup> listing)	N/A
Woodhull, United		Rev. Cheyanna Losey	N/A
Woodson, Unity	A	Rev. Robert Kerr	N/A
Yates City, Faith		Rev. Marla Bauler (2 <sup>nd</sup> listing)	Mary Watts

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Total: Ministers of Word and Sacrament: 27 Ruling Elders: 33

Validated, At large, Honorably retired, other ministers present Total: 8

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Rev. Ryan Landino, LPT	Rev. Chip Roland, VM
Rev. Chris Williams, M@L	Rev. Laura Reason, HR
Rev. Cheryl Lunday, HR	Rev. Joyce Chamberlin, HR
Rev. Susan Ryder, HR	Rev. Robert Ryder, HR

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Administration & Visioning Team Members, Committee Chairs Total: 0

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Moderator/Moderator-Elect, or Prior Moderator Total: 0

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Corresponding Members Total: 2

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Rev. Sara Dingman, SOLT Exec Rev. Fran Lane-Lawrence, Presbytery of Michigan

Others Present – committee members with voice but no vote, Total: 1

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Elder Julie Bruninga, COM

Others Present – ruling elders, visitors, inquirers/candidates, no voice/vote Total: 3

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Elder Sherril Mixer Visitor Tim Mitchell

Elder Merle Fox, Alt

Presbytery Staff Total: 1

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Sabrina McGrath, Bookkeeper

Total Attendance: 75

## INTRODUCTIONS

- New Teaching Elders
  - Rev. Charles Walden, Macomb, Scotland Trinity and Ipava
- New Ruling Elder Commissioners
  - No new ruling elder commissioners mentioned.
- Corresponding Members
  - Rev. Sara Dingman, SOLT Exec
  - Rev. Fran Lane-Lawrence, Presbytery of Lake Michigan and Synod of the Covenant
    - **MSA** to seat the corresponding members.

## RISKING IN MINISTRY

### Current Business

- **MSA** the docket with no corrections or changes. (Appendix M)
- **MSA** to enter all written reports into the permanent minutes.
- **MSA** the Omnibus motion which included the following reports:
  - Lead Presbyter for Transformation Report (Appendix A), Financial Reports Treasurer Balance Sheet – Appendix B, Treasurer Income Sheet – Appendix C, Treasurer Ebersolt Fund – Appendix D, Treasurer Mission & Per Capita – Appendix E), CLP Coordinator Report (Appendix F).
- Stated Clerk Report (Appendix G):
  - **MSA** for the Session of Washington, Washington to receive a waiver for Jean Escue to serve an additional term on Session in accordance with G-2.0404.
- Finance and Staffing Task Force Report
  - Presented by Rev. Blake Severson and Rev. Joyce Chamberlin

- Blake and Joyce spoke about the time the task force has spent through data collecting and work to determine the needs moving forward. One of the first aspects that needed to be worked through, which was very difficult, was personnel. The reality was that staff cost 61% of the Presbytery's overall budget. We also recognized that a full-time administrative assistant didn't fit the needs of the Presbytery but with physical needs nor financial. With working through the Personnel committee, our administrative assistant was given a significant severance.
    - Additional work has been done around the office. We now have a virtual office assistant. In addition to the work our office assistant does and others who are virtual, there is little need for an office. The bookkeeper is the only one still using the office. We have worked with First Federated so that the bookkeeper can work her hours in her office at First Federated where she also works. By March, we will no longer have an open office. We will continue to have some storage space but that will be it.
    - With Ryan leaving, we know there is additional work that needs to be done. The task force will not be hiring the next person. We will work to help see visions for what the future of the Presbytery may look like but the actual work will be in the hands of the Personnel committee and then the Assembly.
- Administration Team presented by Chair Elder Julio Garcia: (Appendix H)
  - The Administration team presents the second reading for changing the By-Laws to make the Personnel Committee a stand-alone committee that will no longer be under the Administration Team. **MA**
- Personnel Report presented by Chair Rev. Joyce Chamberlin
  - We have answered several of these questions in the task force conversation.
  - We continue to go forward to find who our GAP leader might be to help us into the future.
  - We are delighted to hear from our virtual assistant, Lindsay Zubal. She lives in Pennsylvania and recorded a video for us.
- COM Report presented by Chair Elder Kathie Whitson (Appendix I)
  - Celebrations:
    - Dismissed in Good Standing:
      - Rev. James Anderson to James Presbytery
      - Rev. Erin Marth to Chicago Presbytery
      - Rev. Kathy Stoner-Lasala to East Iowa Presbytery
      - Rev. Ann Elyse Van Winkle to Abington Presbytery
      - Rev. Beth Hamilton to Prospect Hills Presbytery
      - Rev. Mark Bedford to Prospect Hills Presbytery
    - Received into the minister membership of Great Rivers Presbytery:
      - Rev. Charles Walden, Macomb, Scotland Trinity and Ipava, Ipava
    - Honorably Retired:
      - Rev. James Reitz
    - Thank you:
      - To Rev. Marla Bauler, Elder Mary Watts, and Elder Penny Frame for their six years on COM.

- Ordination Anniversaries: (Every 5 Years)
  - 5 years:
    - Rev. Sterrett Collins
    - Rev. Matt Wilcox
  - 10 years:
    - Rev. Blake Severson
  - 15 years:
    - Rev. Marla Bauler
    - Rev. Andrew Gifford
    - Rev. Cheyanna Losey
  - 20 years:
    - Rev. Debra Avery
    - Rev. Daniel Ott
  - 25 years:
    - Rev. Andrea Andres
  - 30 years:
    - Rev. Susan Baller-Shepherd
    - Rev. Joanne Hinds
    - Rev. Kenn Shedehelm
  - 45 years:
    - Rev. John Florell
  - 50 years:
    - Rev. Jerry Boutelle
  - 55 years:
    - Rev. Brooks McDaniel
    - Rev. Michael McGaughan
  - 65 years:
    - Rev. William Beattie
- Visioning Team Report presented by Chair Rev. Blake Severson
  - The visioning team continues to look at how the grants can be applied across the board. We find that sometimes a church will apply for a smaller grant when in reality they could have applied for a larger grant. We work with those churches to make sure they are receiving all the help they can from the Presbytery. The visioning team is also working diligently to make sure the funds can be available in the broadest terms possible so that churches are missing out because they can't fill certain boxes. We want to share in the ministry of our churches, not exclude them or us from the kingdom work together.
- Committee on Preparation for Ministry Report presented by Chair Rev. Maura McGrath-Nagle (Appendix J)
  - **MA** the following to be elected as ordination exam readers:
    - Rev. Cheyanna Losey
    - 1<sup>st</sup> Alternate – Rev. Drew Nagle
    - 2<sup>nd</sup> Alternate – Rev. Andy Sonneborn
    - Elder Penny Frame
    - 1<sup>st</sup> Alternate – Elder Sue Sawers

- 2<sup>nd</sup> Alternate – Elder Kathie Whitson
- Nominating Committee Report presented by Chair Elder Julio Garcia: (Appendix K)
  - **MA:** (with no nominations from the floor)
    - **PGR Moderator, 2022,**
      - Rev. Chuck Goodman
    - **PGR Moderator-Elect, 2022,**
      - Rev. Katie Styr
    - **Committee on Ministry**
      - Rev. Drew Nagle, term 2, class of 2024
      - Rev. James Benson, term 1, class of 2024 (CHAIR)
    - **Administrative Committee**
      - Rev. Mark Merrill, term 1, class of 2024
    - **Permanent Judicial Commission**
      - Elder Karen Sams Davis, term 1
      - Rev. Katie Styr, term 1
    - **Personnel Committee**
      - Rev. Forrest Krummel, term 2, class of 2024
      - Elder Mike Orr, term 2, class of 2024
    - **Treasurer**
      - Elder William Strawbridge 2022
  - **General Assembly MA**
    - **Commissioners (2022)**
      - Rev. Chuck Goodman
      - Rev. Katie Styr
      - Elder Tim Haworth
      - Elder LaCleta Hall
    - **Alternates**
      - Elder Brandi Spann
      - Elder Diane Ludington
    - **Young Adult Advisory Delegate**
      - Elder Brandi Spann
- CARE committee update presented by Rev. Chuck Goodman (Appendix L)
  - **MA** the by-law change to include the CARE committee as a new committee under the by-laws. This was the second reading and is now approved.
  - Just an update that the nominating committee continues to look for people to serve on this committee. If you are interested, please let a member of the nominating committee know.

## UNITED IN WORSHIP

- “Let Go and Let God!” Rev. Ryan Landino presented the Word to the Assembly as this was his last time with PGR. He talked about where we were three and a half years ago and where we are now. We had 500 feet of metaphorical road left when Ryan started. We continued to keep moving forward and we have found ways to go off road without some of the resources we have had the luxury of having before and somehow, we have found

ways to make it. When we once had only 5 years left as a Presbytery, we keep moving forward. What did we need to change? We have re-engineered what we needed to change. We discovered we had some comforts we may not needed that we have had to let go. These conversations have been difficult but by letting go, we have been able to stay here longer. By doing so, we have been able to promise each other to help each other to be present longer. It is our reality and we can keep moving forward. We are on a new road and we need to see where God is taking us now.

- Ryan gave a final 10 encouragement for everyone as he was preparing to leave.
- Ryan gave puzzle pieces to Joyce as a method of encouragement to keep putting the pieces together and to find the ones that are still missing.
- The Sacrament of Holy Communion was celebrated.
- A time of saying good-bye and litany was observed to release Ryan from his position. **MSA** to dissolve Lead Presbyter for Transformation Rev. Ryan Landino's call.
- The following were installed to new positions:
  - Rev. Chuck Goodman was installed to a one-year term as the moderator.
  - Rev. Katie Styrk was installed to a one-year term as the moderator-elect.
  - Rev. Elissa Bailey was installed to a two-year term as the Stated Clerk.
    - A special thank you to Elder Diane Ludington in her service as the Moderator.
- Annual Ethics Training
  - Rev. Fran Lane-Lawrence led the assembly in our annual ethics training.
    - She talked about what it means to be a spiritual leader and how this sets us apart especially how this works with boundary violations. Abusing our spiritual leadership can cause others to see the whole church as abusive.

### **RISKING IN MINISTRY**

- A time of prayer was given for our offering. The offerings were given online to the Presbyterian Mission Agency's Christmas Joy Offering.
  - The Doxology was sung.
- Announcements:
  - PCUSA triennium is scheduled for this summer. The location has been moved from Purdue to downtown Indianapolis. This means there will now be AC but it will cost more. SOLT has dedicated \$50,000 for youth and adult sponsor's costs. In Great Rivers, this will amount to a \$1500-\$200 discount per person.
  - Retirement coaching for pastors: if you have retired in the last 18 months or plan to retire in the next 12 months, there is a free small group coaching to help design your next chapter of life.
  - Annual SOLT coaching summit: March 20-22 SOLT will gather up to 80 pastors from the 8 presbyteries for a face-to-face coaching event in Indianapolis. Then participants will receive free individual coaching for the next 6 months.
  - Abraham Lincoln Watchnight event – December 31<sup>st</sup> in Springfield
  - Giving Tuesday across the denomination.
- A prayer for the day and Lord's prayer was offered up by Moderator-Elect Katie Styrk.
- New Business
  - There was no new business.



- A Benediction and Closing Prayer was offered by Moderator Rev. Chuck Goodman and adjournment was declared at 12:35pm.
- The next meeting will be on Zoom on Saturday, February 26<sup>th</sup>, 2022.

## Appendix A

### Report of your Lead Presbyter for Transformation, 11/11/21



As many of you are already aware, it is with a grateful heart that I have announced that my work will conclude on December 17<sup>th</sup>, 2021, as I have accepted a call to serve as the Presbytery Leader of the Presbytery of Giddings-Lovejoy. This is my last assembly as your Lead Presbyter for Transformation of Great Rivers Presbytery.



Over the course of the last six months, it had become clearer to me that the specific kind of transformation work I was doing, by necessity, had emerged to be more of what we commonly call an unintentional interim, which means that a vast majority of my work was refining processes, articulating values, and consolidating a new sense of community identity and direction. That kind of work requires a finite timeline, which for congregations typically is about two years (which makes a lot of sense to me in this case, because the question of whether to call a traditional interim was certainly a part of the discussion four years ago!). In that time, we have done a deep dive into what we really want as a presbytery, including workshops and learning opportunities, townhall



discussions, and the formation of a Staffing and Finance Taskforce to assess what changes we need to make to be more faithful and sustainable. And half of it during a pandemic! Nearing the three-year mark, I had noticed a shift in the functioning of the presbytery: committees were stronger and more independent, more responsive, and less in need of guidance and direction from staff than when I had first started in the position. I had noticed that once the 2020 Vision Statement was completed, and after training the Staffing and Finance Taskforce for approximately a year, it looked to me that the presbytery had everything it needed to begin entering into its next phase of its



life. Recognizing the importance of different leadership skills for different seasons, that was when I began to consider bringing my work to a successful closure. At first,



the early summer deadline for applying for the Presbytery Leader position at Giddings-Lovejoy was too soon for me to leave my work unfinished here, as we were still in transition between office support staff, so I declined the opportunity to apply for that position. However, after the deadline was extended, I found that I could both finish my work here *and* engage talks with another presbytery without compromising my work. Within a few weeks of exploring what possibilities existed for my kind of leadership, I found that I was in discussion with three presbyteries, a finalist with two, with another asking me to apply once their search opened later. As I discerned my decision whether to celebrate the ending of my ministry here, I discovered that I have achieved all that a transformational leader could be proud to achieve. I am thankful to the Taskforce on Staffing and Finance, the Personnel Committee, and the Leadership



Team for so gracefully receiving any surprise my news brought and blessing my decision. I have been treated very well here, and I trust we have accomplished enough together that God extended the search at Giddings-Lovejoy just at the right time for us



to transition into new chapters as smoothly as possible. Because you have embraced

the work of transformation proactively, and not upon the end of spent resources, we were able to work intentionally, creatively, and fearlessly. What a gift of courage and faith you have shared! And it worked.

Here is what I can proudly say we have been able to complete together:

- Incorporating the use of Zoom into our bylaws for fully-online and hybrid meetings, giving dozens and dozens of presbyters practice with the technology, a full year and a half ahead of the pandemic
- Creating a new budget approach that moved from one year at a time to multiple-year, longer term planning, extending the lifespan of the ministry of Great Rivers Presbytery by approximately five years

- Articulating the 2020 Vision Statement as the guiding aspirations of the presbytery, in your own voice, the voice of the presbytery itself
- Exploring approximately 20 different configurations of how to model our presbytery, the formation of the vision to guide our selection(s), and the creation of the body that can execute the changes
- Shifting towards a virtual office, more in-line with a 21<sup>st</sup> century work culture, that is both more effective and less expensive than our previous arrangement for a large regional body such as ours
- Hired an excellent new virtual ministry support staffperson through Ministry Architects
- Redistributing work duties that are less reliant on a presbytery leader and central office
- Creating a detailed staff assessment process that includes presbytery feedback, accountability to the job descriptions, and ongoing support check-ins for all staff
- Launching a new process for securing transitional pastors that is less reliant on local networks by expanding pastor searches nationally
- Managing a weekly grassroots-focused newsletter that centers and celebrates the ministries of the local congregations
- Reenergizing our Nominating Committee that now meets much more regularly to focus on discipleship, spiritual gifts, and representation, rising to the challenge of pandemic-time recruitment
- Proposing bylaws for a new committee on representation that can assist us with accessibility, representation, and equity within the life of the presbytery (C.A.R.E.)
- Overseeing a shift for Personnel subcommittee of Admin to become its own committee, which would clarify ambiguous policies around quorum, participation, election, and terms.

As I look at that list of what we've been able to do in three and a half years, I don't think that's half bad.

It was clear that within the decade of when I started, things would eventually need to be cut from the budget of Great Rivers Presbytery, should the support and resourcing of our congregations continue. There were two priorities I found myself most invested in: 1) *anchoring any conversations around budget cuts in mission, ministry, and good stewardship*, and 2) *transferring the work of transformation from one person to something taken up by the entire system*. I trust that my decision at this time gives you the tools to keep mission first, plenty of time to continue the work of shared transformation, and the encouragement to not let the work of transformation be limited to one place or one person. Because of the way I have witnessed the culture of this presbytery change, I believe you are ready for that new phase of life.

When I started at your Lead Presbyter for Transformation, I had said institutional changes would come, but most change would be cultural, more felt than seen. While none of us anticipated a pandemic to change our world, I still cannot write on one page all of the changes we have achieved together to make us more connectational, more responsive, more organized, more efficient, and more relevant. I am proud to tell you that other presbyteries are following our lead, inspired by the kinds of conversations we are having, and asking about our approaches. I could not have done any of this without you. This work has been hard, but it is evident to me how the Holy Spirit has been at work in you and in the lives of those we touch. Even as some structures need to be left behind, I absolutely trust that the future of Great Rivers Presbytery is in good hands—God's hands.

Again and again and always and forever, I affirm that GOD IS ALIVE in Great Rivers Presbytery.

It has been an honor to serve as your partner,

*Ryan*

Rev. Ryan J. Landino, Lead Presbyter for Transformation of Great Rivers Presbytery  
Cell: 309-251-9958, [rlandino@greatriverspby.org](mailto:rlandino@greatriverspby.org)

## Appendix B

**PRESBYTERY OF GREAT RIVERS  
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS  
CURRENT TO PRIOR YEAR COMPARATIVE  
AS OF October 31, 2021**

<b>Assets</b>	<b>October 2020</b>	<b>October 2021</b>	<b>Increase/ (Decrease)</b>
Cash			
Checking and CDs	\$ 268,949	\$ 200,538	\$ (68,411)
Investments	669,934	813,389	143,455
Lease Deposit	-	-	-
Fixed Assets, Net of Accumulated Depreciation	<u>5,524</u>	<u>2,480</u>	<u>(3,044)</u>
Total Assets	<u>\$ 944,408</u>	<u>\$ 1,016,407</u>	<u>\$ 72,000</u>
 <b>Liabilities and Net Assets</b>			
Liabilities			
Liabilities Payable	\$ 946	\$ 58	\$ (888)
Pass Thru Liabilities	<u>9,828</u>	<u>9,441</u>	<u>(387)</u>
Total Liabilities	<u>\$ 10,774</u>	<u>\$ 9,499</u>	<u>\$ (1,275)</u>
Net Assets			
Unrestricted	<u>\$ 825,563</u>	<u>\$ 899,231</u>	<u>\$ 73,668</u>
Designated			
Presbytery Leaders Support	-	-	-
Presbyter Relocation	<u>10,000</u>	<u>10,000</u>	<u>-</u>
Total Designated	<u>\$ 10,000</u>	<u>\$ 10,000</u>	<u>\$ -</u>
Temporarily Restricted			
Preparation for Ministry	\$ 9,495	\$ 10,132	\$ 637
Peacemaking	13,441	16,066	2,626
Synod Pastor Support Grants	4,253	1,701	(2,552)
Synod Transformation Grant	67,666	65,362	(2,304)
Ministers Temporary Disability	3,110	3,110	-
Hands & Feet Scholarships	107	107	-
Pastor Compassion Funds	-	600	600
CLP Coordinator	-	600	600
Total Temporarily Restricted	<u>\$ 98,071</u>	<u>\$ 97,678</u>	<u>\$ (393)</u>
Total Net Assets	<u>\$ 933,634</u>	<u>\$ 1,006,909</u>	<u>\$ 73,275</u>
Total Liabilities and Net Assets	<u>\$ 944,408</u>	<u>\$ 1,016,407</u>	<u>\$ 72,000</u>

# Appendix C

**PRESBYTERY OF GREAT RIVERS  
STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS  
ACTUAL TO BUDGET COMPARATIVE  
YEAR TO DATE Oct 31, 2021**

	Actual	Annual Budget	(Over)Under Budget	Percent of Budget Used
<b>Support and Revenue</b>				
Budgeted				
Congregational Support				
Per Capita	\$ 171,983	\$ 192,390	\$ 20,407	89%
Mission	56,554	75,850	19,296	75%
Trust Clause Payments	12,216	12,200	(16)	100%
Total Congregational Support	\$ 240,753	\$ 280,440	\$ 39,703	86%
Investment Income	74,873	32,600	(42,273)	230%
Total Budgeted Receipts	\$ 315,626	\$ 313,040	\$ (2,570)	101%
Transfer to/from Designated Funds	(3,166)			
Unbudgeted Receipts				
Preparation for Ministry Support	\$ 997			
Presbytery Peacemaking Support	2,169			
Other Receipts - COID payroll tax allowance	-			
Total Unbudgeted Receipts	\$ 3,166			
Total Support and Revenue	\$ 315,626			
<b>Expenses</b>				
Budgeted				
Salaries, Benefits, Training & Taxes				
General Presbyter	\$ 91,889	\$ 119,155	\$ 27,266	77%
Stated Clerk	7,766	16,150	8,384	48%
Senior Administrative Assistant	55,761	63,072	7,311	88%
Bookkeeper	18,090	20,800	2,710	87%
PT Admin Asst (Virtual)	830	-	(830)	
CLP Coordinator	5,214	8,180	2,966	64%
Workers Compensation Insurance	846	700	(146)	121%
Total Salaries and Related Expenses	\$ 180,396	\$ 228,057	\$ 47,661	79%
Presbytery Office				
Occupancy	\$ 11,974	\$ 18,446	\$ 6,472	65%
Office Operations and Supplies	17,559	17,850	291	98%
Total Presbytery Office Expenses	\$ 29,533	\$ 36,296	\$ 6,763	81%

**PRESBYTERY OF GREAT RIVERS**  
**STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS**  
**ACTUAL TO BUDGET COMPARATIVE**  
**YEAR TO DATE Oct 31, 2021**

	<u>Actual</u>	<u>Annual Budget</u>	<u>(Over)Under Budget</u>	<u>Percent of Budget Used</u>
<b>Expenses (continued)</b>				
Presbytery Administration				
Liability Insurance	3,071	3,100	29	99%
Audit Fee	7,350	7,350	-	100%
Moderator Training	-	1,250	\$ 1,250	0%
Assembly Meetings	-	2,200	\$ 2,200	0%
Per Capita Shortfall	16,754	21,386	4,632	78%
General Assembly Delegates	-	4,000	4,000	0%
Payroll Service	1,302	1,450	148	90%
Legal Fees	-	100	100	0%
Total Presbytery Administration Expenses	<u>\$ 28,477</u>	<u>\$ 40,836</u>	<u>\$ 12,359</u>	<u>70%</u>
Meeting Expense - All Teams	<u>\$ 150</u>	<u>\$ 3,300</u>	<u>\$ 3,150</u>	<u>5%</u>
Program Expenses				
Committee on Ministry	\$ 14,864	\$ 13,700	\$ (1,164)	108%
Committee on Preparation for Ministry	-	500	500	0%
Visioning Grants	19,172	59,000	39,828	32%
Continuing Education Grants	1,000	5,000	4,000	20%
Presbytery Events	-	1,000	1,000	0%
Pastoral Care/Compassion Fund	-	1,000	1,000	0%
Illinois Conference of Churches	1,500	500	(1,000)	300%
Disaster Relief	-	-	-	-
Total Program Expenses	<u>\$ 36,536</u>	<u>\$ 80,700</u>	<u>\$ 44,164</u>	<u>45%</u>
Other Expenses				
Bank Fees & Expenses	25	200	175	12%
Depreciation Expense	-	3,000	3,000	0%
	<u>\$ 25</u>	<u>\$ 3,200</u>	<u>\$ 3,175</u>	<u>1%</u>
Total Budgeted Expenses	<u>\$ 275,116</u>	<u>\$ 392,389</u>	<u>\$ 114,097</u>	<u>70%</u>
Unbudgeted Expenses Funded by Restricted Funds				
Pastor Support Grants	-	-	-	
	<u>\$ -</u>	<u>\$ -</u>		
Total Expenses	<u>\$ 275,116</u>	<u>\$ 392,389</u>	<u>\$ 117,273</u>	
Excess of Support and Revenue Over Expenses	<u>\$ 40,510</u>	<u>\$ (79,349)</u>	<u>(119,859)</u>	

## Appendix D

### Ebersolt Fund 2022 Distribution

In the 1970's a member of Rock Creek Presbyterian Church named Peter Ebersolt died and bequeathed a sum of money that is held by the Presbyterian Foundation. The income from this fund is to be used for "such religious or charitable purposes in Menard County, Illinois, as the officers of the Presbytery shall see fit. On June 10, 2003, the Trustees voted to have two representatives from each congregation in Menard County meet to make a recommendation on how the Ebersolt funds are to be spent each year. The Administration team voted on this proposal below and it then was approved at the September Assembly so disbursements can be made.

The Administration team of Presbytery of Great Rivers agreed to divide the money equally between the Sessions of the four churches. The Sessions will distribute their portion of the fund between the local food pantries, Menard Caring, the youth groups and the Rock Creek Spiritual Center, following the desire of the giver for "ministry in Menard County."

### **Proposed Distribution of Ebersolt Funds in 2022**

<b>Indian Point United Presbyterian Church,</b>	<b>Athens</b>	<b>\$2,312.13</b>
<b>United Presbyterian Church,</b>	<b>Greenview</b>	<b>\$2,312.13</b>
<b>Central Presbyterian Church,</b>	<b>Petersburg</b>	<b>\$2,312.13</b>
<b>Rock Creek Presbyterian Church,</b>	<b>Tallula</b>	<b><u>\$2,312.13</u></b>
<b>Total Funds Available for Distribution</b>		<b>\$9,248.52</b>

# Appendix E

**PRESBYTERY OF GREAT RIVERS  
SHARED MISSION AND PER CAPITA SUPPORT BY CHURCH  
YTD THROUGH Oct 31 2021**

CHURCH	MISSION			PER CAPITA		
	PLEGGED	2021 PAID	PAYMENTS (OVER) UNDER PLEGGE	DUE	2021 PAID	BALANCE REMAINING
ADAIR - WEST PRAIRIE			-	740.25	740.25	-
ALEDO - COLLEGE AVENUE			-	3,736.50	3,751.98	(15.48)
ALEDO - SUNBEAM	1,000.00	1000	-	705.00	705.00	-
ALEXIS - NORWOOD		1,500.00	(1,500.00)	2,079.75	2,079.75	-
ATHENS - INDIAN POINT		600.00	(600.00)	1,163.25	1,163.25	-
BARTONVILLE - TRINITY		2,000.00	(2,000.00)	1,374.75	1,374.75	-
BIGGSVILLE - UNITED		75.00	(75.00)	2,326.50		2,326.50
BLOOMINGTON - SECOND			-	28,200.00	10,639.40	17,560.60
BLOOMINGTON - ST LUKE UNION			-	4,124.25	4,124.70	(0.45)
BUFFALO - BUFFALO HART (Willamsville)			-	3,137.25	2,000.00	1,137.25
BUSHNELL - FIRST			-	2,573.25		2,573.25
CANTON - FIRST			-	3,842.25	3,842.25	-
CARLINVILLE - FEDERATED			-	1,692.00	1,692.00	-
CARROLLTON - FIRST			-	1,339.50	1,339.50	-
CARTHAGE - FIRST			-	2,820.00	2,820.00	-
CHATHAM			-	6,274.50	6,274.50	-
CHENOA - FIRST		2,500.00	(2,500.00)	669.75	669.75	-
CLAYTON - FEDERATED			-	282.00	282.00	-
CLINTON	2,500.00	2,500.25	(0.25)	4,018.50	4,018.50	-
COAL VALLEY - FIRST		50.00	(50.00)	5,922.00	5,922.00	-
DANVERS - FIRST			-	5,463.75	2,700.00	2,763.75
DELAVAN - FIRST	2,000.00	1,501.00	499.00	1,692.00	1,512.00	180.00
DIVERNON - FIRST			-	1,480.50	2,917.74	(1,437.24)
EAST MOLINE - FIRST		1,500.00	(1,500.00)	4,653.00	4,653.00	-
EDWARDS - KOREAN			-	1,727.25	1,727.25	-
ELMWOOD - FIRST			-	2,890.50		2,890.50
EUREKA			-	987.00	987.00	-
FARMINGTON - FIRST UNITED		500.00	(500.00)	3,666.00	1,517.13	2,148.87
FOUNTAIN GREEN - CARTHAGE UNITED			-	2,291.25	1,707.55	583.70
GALESBURG - FIRST UNITED			-	8,530.50	3,173.91	5,356.59
GENESEO - FIRST	3,760.00	2,820.00	940.00	3,243.00	2,432.25	810.75
GREENVIEW - UNITED			-	1,410.00	1,410.00	-
HAMILTON - BETHEL			-	1,797.75		1,797.75
IPAVA - UNITED			-	1,692.00	1,692.00	-
JACKSONVILLE - FIRST		13,333.41	(13,333.41)	12,795.75	10,566.35	2,229.40
KIRKWOOD - WESTMINSTER		1,200.00	(1,200.00)	1,762.50		1,762.50
KNOXVILLE - FIRST	1,275.00	1,275.00	-	1,868.25	1,868.25	-
LEROY - FIRST			-	6,450.75	4,838.25	1,612.50
LEWISTOWN - FIRST			-	2,115.00	2,115.00	-
LINCOLN - FIRST	3,000.00	3,000.00	-	4,899.75	4,899.75	-
MACOMB - FIRST	6,000.00	4,500.00	1,500.00	9,552.75	7,164.72	2,388.03
MACOMB - SCOTLAND TRINITY			-	2,150.25	300.00	1,850.25
MASON CITY - UNITED	500.00	500.00	-	2,467.50	2,467.50	-
MEDIA - U P COMMUNITY			-	387.75	387.75	-
MIDDLETOWN - FIRST			-	528.75	528.75	-
MILAN - FIRST	1,000.00	750.00	250.00	5,076.00	5,076.00	-
MONMOUTH - FAITH UNITED			-	8,530.50		8,530.50
MONMOUTH - SUGAR TREE GROVE		200.00	(200.00)	1,057.50	793.13	264.37
MORTON - FIRST			-	810.75	810.75	-
MT STERLING - P C OF CHRIST			-	1,163.25	1,163.25	-
NAUVOO - FIRST			-	387.75		387.75
NEW WINDSOR - UNITED		3,519.00	(3,519.00)	5,217.00	4,000.00	1,217.00
NIOTA - APPANOOSE FAITH			-	2,220.75		2,220.75



**PRESBYTERY OF GREAT RIVERS  
SHARED MISSION AND PER CAPITA SUPPORT BY CHURCH  
YTD THROUGH Oct 31 2021**

CHURCH	MISSION			PER CAPITA		
	PLEGDED	2021 PAID	PAYMENTS (OVER) UNDER PLEDGE	DUE	2021 PAID	BALANCE REMAINING
ADAIR - WEST PRAIRIE			-	740.25	740.25	-
NORMAL - FIRST	25,000.00	20,833.36	4,166.64	16,215.00	16,215.06	(0.06)
NORMAL - NEW COVENANT COMMUNITY		400.00	(400.00)	669.75	669.75	-
ONEIDA-FIRST		649.82	(649.82)	669.75		669.75
ORION - BEULAH		50.00	(50.00)	2,256.00	2,256.00	-
PEKIN - FIRST			-	2,749.50		2,749.50
PEORIA - FIRST FEDERATED			-	11,773.50	9,811.40	1,962.10
PEORIA - UNITED		874.98	(874.98)	16,320.75	15,252.65	1,068.10
PEORIA - WESTMINSTER		3,180.00	(3,180.00)	4,406.25	2,344.00	2,062.25
PERRY			-	423.00		423.00
PETERSBURG - CENTRAL		4,440.00	(4,440.00)	3,348.75	3,313.51	35.24
PLEASANT PLAINS - FARMINGDALE		1,200.00	(1,200.00)	3,419.25	2,562.25	857.00
QUINCY - ELLINGTON MEMORIAL		2,000.00	(2,000.00)	3,172.50	3,172.50	-
REYNOLDS - HAMLET PERRYTON			-	2,220.75	2,220.75	-
RIO			-	3,278.25		3,278.25
ROCK ISLAND - BROADWAY			-	1,692.00	1,692.00	-
ROCK ISLAND - GLORIA DEI			-	775.50		775.50
ROCK ISLAND - GOOD SHEPHERD		3,000.00	(3,000.00)	6,627.00	6,309.75	317.25
ROCK ISLAND - SOUTH PARK			-	5,957.25	2,925.75	3,031.50
RUSHVILLE - FIRST			-	1,163.25		1,163.25
SEATON - CENTER			-	2,115.00	500.00	1,615.00
SPRINGFIELD - FIRST		3,000.00	(3,000.00)	9,905.25	9,905.25	-
SPRINGFIELD - HOPE			-	3,842.25	3,842.25	-
SPRINGFIELD - KNOX			-	951.75	951.75	-
SPRINGFIELD - KOREAN UNITED			-	740.25	740.25	-
SPRINGFIELD - THIRD	1,000.00	750.00	250.00	6,380.25	4,785.18	1,595.07
SPRINGFIELD - WESTMINSTER	17,000.00	12,749.00	4,251.00	37,188.75	30,428.75	6,760.00
STRONGHURST			-	528.75	528.75	-
TALLULA - ROCK CREEK			-	2,643.75		2,643.75
VIOLA - UNITED	3,320.00	3,320.00	-	2,150.25		2,150.25
VIRDEN - FIRST			-	669.75		669.75
VIRGINIA - FIRST			-	3,278.25		3,278.25
VIRGINIA - SANGAMON VALLEY			-	1,480.50	1,480.50	-
WARSAW - FIRST			-	3,066.75	3,066.75	-
WASHINGTON			-	3,525.00	3,525.00	-
WHITE HALL - FIRST			-	987.00		987.00
WOODHULL - UNITED	4,000.00	4,000.00	-	4,899.75	1,200.00	3,699.75
WOODSON - UNITY			-	317.25		317.25
YATES CITY - FAITH UNITED	900.00	900.00	-	1,692.00	1,692.00	-
<b>Totals</b>	<b>72,255.00</b>	<b>106,170.82</b>	<b>(33,915.82)</b>	<b>361,488.75</b>	<b>258,240.66</b>	<b>103,248.09</b>

## Appendix F

### **PGR CLP/CRE Coordinator Report to the Assembly November 2, 2021**

The purpose of this report is to give the Assembly a summary of the work I have conducted so far as the CLP/CRE Coordinator.

At this point I am confident I have the most up-to-date list of our CLP/CREs. We have 16 serving commissions, 9 on the pulpit supply list, and 6 honorably retired.

I have continued to contact our CLP/CREs on a 6–8-week schedule. We also have continued our monthly fellowship Zoom gathering. We have shared ideas for content for our in-person gatherings when they are able to safely begin. I have continued to send a monthly email to the group to share news and encouragement. I remain available for pastoral care as needed.

I continue to keep in contact with COM and CPM. Kathie Whitson has shared the COM Partners List with me so I can be in touch if there is a need.

I am undertaking a project to create two short videos for our corporate use. One video will be an introduction to the CLP training program and explain the discernment and training process. The other video will explain the process of having a CLP serve a specific commission. I am looking for volunteers who have been in congregations served by a CLP to share their experiences. If you are interested in helping, please contact me.

Another project I am undertaking involves contacting University of Dubuque Theological Seminary and Union Theological Seminary to determine how we can work together to promote the CLP training program. Another project I am hopeful to complete in the coming months is to begin contacting other presbyteries to learn how to promote and support their CLPs. If you have any contact information for the individuals involved in the CLP programs at Union or other presbyteries, please feel free to share that with me. I welcome any help you can give me.

If you have any questions please contact me.

In Christ's Service.

Rev. Dr. Cheyanna L. Losey

[cheyannalosey@gmail.com](mailto:cheyannalosey@gmail.com)

309-299-4790

## Appendix G

### Stated Clerk's Report

#### **January – October 2021 Report**

The following are reported to the Assembly:

The following MWSs have been received:

- Rev. David E Ezekiel from Chicago Presbytery.
- Rev. Joel Jackle-Hugh from Southeastern Illinois Presbytery.
- Rev. Katy Styrst from East Iowa Presbytery.
- Rev. Rene Whitaker from Redstone Presbytery.
- Rev. Chris Williams from Southeastern Illinois Presbytery.

The following have been ordained and listed as a member of the Presbytery:

- Rev. Eric Vinsel, from under care in Chicago Presbytery, ordained on August 15<sup>th</sup>, 2021 in Bloomington, IL.

The following MWSs have been listed as Honorably Retired:

- Rev. Robert Ryder
- Rev. Susan Ryder
- Rev. James Reitz

The following MWSs have been dismissed:

- Rev. Kathy Stoner-Lasala to East Iowa Presbytery.
- Rev. Annie McMillian to West Virginia Presbytery.
- Rev. David Anderson to James Presbytery.
- Rev. Erin Marth to Chicago Presbytery.
- Rev. Jean Sparks to Coastal Carolina Presbytery.
- Rev. Ann Elyse Van Winkle to Abingdon Presbytery.

The following MWSs have been removed from the rolls:

- NA

The following MWSs have been transferred to the church triumphant in their deaths:

- Rev. William Abernethy
- Rev. William Brown
- Rev. Kenneth Mortonson
- Rev. Daniel Patterson
- Rev. Randall Saxon

The following commissions are dismissed, having completed its work:

- Dismissed with thanks the commission to ordain Rev. Eric Vinsel, ordained to validated ministry in Bloomington, IL on August 15<sup>th</sup>, 2021.
- Dismissed with thanks the Administrative Commission to dismiss Buffalo Hart Presbyterian Church of Williamsville, IL to the Evangelical Covenant of Presbyterians.

The following correspondence has been received and need to be voted upon:

- To be motioned for the Washington Presbyterian Church in Washington, IL to allow Elder Jean Escue to serve a 3<sup>rd</sup> term on Session and to waive the required one year off following the 2<sup>nd</sup> term. G-2.0404: The Assembly may approve this waiver with a majority vote.

# Appendix H

## Administrative Committee Assembly Report

At our September 28, 2021 meeting David English from New Covenant Trust Company presented an over view of our investments for 2021 and what the future might look for us in 2022.

At that meeting the committees ratify the following e-votes:

- a. Approval of Joyce Chamberlin to be a member of the personnel sub-committee and its chair.
- b. Approval of Pam More to be Vice Chair of the Admin Committee and a member of the personnel committee.

Treasurer's Report and 2022 Budget:

While presenting the normal Treasurer's report Bill spoke extensively on how the GRP budget is prepared by way of the Finance Sub-Committee and monitored by the staff and the Admin Committee.

Admin gave approval for the distribution of the Ebersolt-Hadican funds.

Real Estate Issues:

Julio presented an extensive presentation on how the Admin Committee manages it's GEP Property Trust responsibilities. He spoke on how next year he will be assigning Admin committee members to partner with congregations as property issues come up.

Admin gave approval for Chatham to sale a portion of church property

Personnel Report:

The first reading took take place on August 24<sup>th</sup> and the second reading and final approval will take place on November 13<sup>th</sup>.

2022 Meeting Dates:

- c. Jan. 11, 2022 @10 am
- d. April 19, 2022 @10 am
- e. July 12, 2022 @10 am
- f. September 27, 2022 @10 am

# Appendix I

Presbytery of Great Rivers November 13, 2021  
COMMITTEE ON MINISTRY REPORT Page 1 of 2

Committee on Ministry has had three meetings since the last Assembly meeting in May 2021. We continue to meet by Zoom conference meetings.

The practice of worshipping at the start of meetings continues. Prayers are offered for transitional churches by name and those individuals who are in need of prayer continues as the standard end of all meetings.

## **COM Celebrates**

To dismiss in good standing from Presbytery of Great Rivers the following Ministers of the Word and Sacrament

- Rev David Anderson to James Presbytery
- Rev Erin Marth to Chicago Presbytery
- Rev Kathy Stoner-Lasala to East Iowa Presbytery
- Rev Ann Elyse Van Winkle to Abingdon Presbytery
- Rev. Beth Hamilton to Prospect Hills Presbytery
- Rev. Mark Bedford to Prospect Hills Presbytery

To receive Minister of the Word and Sacrament as a member of Presbytery of Great Rivers

- Rev. Charles Walden, called to serve Ipava Presbyterian and Scotland Trinity Presbyterian - Ipava/Macomb

To grant Honorably Retired status to Minister of the Word and Sacrament

- Rev. James A. Reitz

## **COM thanks and blesses**

- Rev. Marla Bauler
- RE Mary Watts
- RE Penny Frame (CLP)

for their six years of service to this committee and to the Presbytery. Their dedication and collective wisdom were exemplary and their contributions will be missed.

**Motions** for PGR November 13, 2021 Assembly:

**None for this Assembly**

This concludes the report for the Committee on Ministry for the November Assembly.

Respectfully submitted

Kathie Whitson, Elder/CLP COM Chair

## COM Rationales

### COM Celebrates

To dismiss in good standing from Presbytery of Great Rivers

- Rev David Anderson to James Presbytery
- Rev Erin Marth to Chicago Presbytery
- Rev Kathy Stoner-Lasala to East Iowa Presbytery
- Rev Ann Elyse Van Winkle to Abingdon Presbytery
- Rev. Beth Hamilton to Prospect Hills Presbytery
- Rev. Mark Bedford to Prospect Hills Presbytery

To receive as a member of Presbytery of Great Rivers

- Rev. Charles Walden, called to serve Ipava Presbyterian and Scotland Trinity Presbyterian - Ipava/Macomb

To grant Honorably Retired status

- Rev. James A. Reitz

*Background and Rationale for attention:* The presbytery is a community of congregations, ministers, and ministries who rely on each other for mutual support. We seek opportunities to celebrate when our body is enriched by new members and welcome them, and also honor those who have poured out their hearts in service to our community by their ministry. By welcoming the Rev. Charles Walden into the work of the Presbytery of Great Rivers, we bless and welcome their ministry in our Presbytery. This action is supported by our PGR Manual of Operations Article X Section 2.a-12

## Appendix J

### **Presbytery of Great Rivers Committee on Preparation for Ministry Report November 13, 2021**

#### **Actions taken at the October 27, 2021 Meeting of the Committee**

- ❖ Rev. Becky Sherwood elected as Committee Vice-chair.
- ❖ Nomination of Ordination Exam Readers and alternate readers for 2022, for the reading dates of February 7 through 11, 2022:
  - TE – Cheyanna Losey
  - TE 1<sup>st</sup> alternate – Drew Nagle
  - TE 2<sup>nd</sup> alternate – Andy Sonneborn
  - RE – Penny Frame
  - RE 1<sup>st</sup> alternate – Sue Sawers
  - RE 2<sup>nd</sup> alternate – Kathie Whitson
- ❖ Rev. Becky Sherwood named as committee liaison to Candidate Samuel W. La Mere
- ❖ To award a \$1000 Scholarship for 2021 to both Inquirer Lorna Blackford and Candidate Samuel W. La Mere
- ❖ Scheduling of Vocational Assessments through Leaderwise for Inquirer Lorna Blackford, and Candidate Samuel W. La Mere recommended for 2022.
- ❖ Meeting Dates set for 2022
  - Wednesday, January 12<sup>th</sup> at 9:30 a.m.
  - Wednesday, April 27<sup>th</sup> at 9:30 a.m.
  - Wednesday, June 8<sup>th</sup>, 15<sup>th</sup>, or 22<sup>nd</sup>, at 9:30 a.m.
  - Wednesday, October 12<sup>th</sup> at 9:30 a.m.

#### **Motion to be brought to the Assembly on November 13, 2021:**

- ✚ The Committee on Preparation for Ministry moves that the Assembly elect the following as the Presbytery of Great Rivers Ordination Exam Readers for 2022:
  - TE Reader – Cheyanna Losey
  - TE 1<sup>st</sup> alternate – Drew Nagle
  - TE 2<sup>nd</sup> alternate – Andy Sonneborn
  - RE Reader – Penny Frame
  - RE 1<sup>st</sup> alternate – Sue Sawers
  - RE 2<sup>nd</sup> alternate – Kathie Whitson

#### **Background/Rationale:**

The Presbytery of Great Rivers is requested by the Office of the General Assembly to provide a Teaching Elder and a Ruling Elder as readers for the February reading of ordination exams. We have nominated both readers and alternates. Alternates would serve, in the order they are listed, if the reader finds they are not available for the dates we are assigned – February 7-11, 2022.



## Appendix K

### NOMINATING COMMITTEE REPORT:

#### **8) Motion to approve the following nominees to the appropriate Presbytery of Great Rivers (PGR) positions**

PGR Moderator Elect (2022) and PGR Moderator (2023)	MWS Katie Styr
PGR Committee of Ministry (COM)	MWS Drew Nagle (2024) TERM 2
PGR Administrative Committee	CRE Mark Merrill (2024) TERM1
PGR Permanent Judicial Commission	RE Karen Sams Davis TERM1 MWS Katie Styr TERM1
PGR Personnel Committee	MWS Frosty Kraummel (2024) TERM 2 RE Mike Orr (2023) TERM 2
PGR Treasurer	RE William Strawbridge (2022)
PGR COM Moderator	MWS James Benson (2024) TERM 1
PGR Presbytery USA Commissioners (2022)	MWS Chuck Goodman, Moderator, Springfield, Hope MWS Katie Styr, Moderator Elect, Milan 1st RE Tim Haworth, Springfield 1st RE LaCleta Hall, Springfield, Hope
PGR Presbytery USA Alternates (2022)	RE Brandi Spann, Farmingdale CRE Diane Ludington, Warsaw and Danvers
PGR Presbytery USA Young Adult Advisory Delegate (2022 YAAD)	RE Brandi Spann, Farmingdale

# Appendix L

## SECOND READING OF PROPOSED BYLAWS CHANGE FOR A NEW COMMITTEE ON ACCESSIBILITY, REPRESENTATION, AND EQUITY (C.A.R.E.)

**MOTION:** The Leadership Team teams moves the Presbytery of Great Rivers to amend the bylaws with the following **six changes** that would create a new committee on representation for Great Rivers Presbytery reconfigured as a Committee on Accessibility, Representation, and Equity (C.A.R.E.). *(While this is one motion, the six changes are broken up separately with their own rationales for ease of discussion)*

### **1. ADD NEW SECTION**

#### [ARTICLE X- COMMITTEES Section 5 Committee on Accessibility, Representation, and Equity

- a. Responsibilities. The Committee on Accessibility, Representation, and Equity shall be responsible for responding to the goals and objectives and related matters which deal with enhancing and strengthening the participation, inclusiveness, and representation of Great Rivers Presbytery as required by the PCUSA Constitution (G-3.0103). In partnership with the committees and teams of the presbytery, the focus of this committee will be to “advise the council regarding the implementation of principles of unity and diversity, to advocate for diversity in leadership, and to consult with the council on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403.” (G-3.0103)

Specific responsibilities include:

- Assisting the presbytery in identifying barriers to participation and access within the work and life of the presbytery, and empower the committees and teams of Great Rivers with considerations, conversations, resources, and recommendations that expand access to the work and life of presbytery, with attention to how challenges around inequity and exclusion may arise in their work.
- Leading, arranging, and promoting opportunities around intercultural competence, cultural humility, and capacity-building efforts for our presbytery, focusing on issues such as access, equity, gender issues, disability, language, race, culture, and identity, including a once-a-year mandated training on anti-racism, similar to our yearly required boundary training.
- Help to identify regional agencies in the community of Great Rivers Presbytery as well as entities within the PC(USA) who are doing justice, advocacy, and equity work that the ministries of Great Rivers should be

aware of in their partnering efforts for engaging the community, including but not limited to charity efforts.

- Regularly assessing the impact, goals, and purpose of its own work, both internally and with periodic assistance from outside of the Presbytery of Great Rivers.
- b. Membership. The Committee on Accessibility, Representation, and Equity elected by the Presbytery Assembly shall consist of 9 members at large. Membership shall be divided into three equal classes and shall be nearly equal representation of Ruling Elders and Ministers of Word and Sacrament, with regular consideration towards equitable participation along gender, ethnicity, and region. The chair shall be nominated by the Presbytery Nominating Committee and elected for a three year term by the Presbytery Assembly at the last stated meeting of the year to begin serving January 1 of the year following election. At the first meeting of the year the Team shall elect from its membership a Vice Chair. No member shall serve more than two consecutive terms or portions of terms.
- c. Corresponding Members. The Moderator, Moderator-Elect, Lead Presbyter, Stated Clerk, and Treasurer will be corresponding members.
- d. Meetings. Regular meetings of the Committee on Accessibility, Representation, and Equity shall be held at least quarterly. Other meetings may be held on the Committee's own appointment, at the call of the chair or at the call of the Presbytery Assembly
- e. Quorum. The quorum shall be a majority of the respective members.
- f. Staff. The Presbytery may provide staff services, as needed through permanent employed staff, short-term contractual services or by using available personnel with special skills.
- g. Delegation of Duties. The Committee on Accessibility, Representation, and Equity may appoint groups for duration and of a size necessary to carry out its work.]

*Rationale for part 1:*

*The following amendment to the bylaws would put us in compliance with the Book of Order:*

G3.0103 Participation and Representation

The councils of the church shall give full expression to the rich diversity of the church's membership and shall provide for full participation and access to representation in decision-making and employment practices (F-1.0403). In fulfilling this commitment councils shall give due consideration to both the gifts and requirements for ministry (G-2.-1-4) and the right of people in congregations and councils to elect their officers (F-3.0106).

Each council shall develop procedures and mechanisms for promoting and reviewing that body's implementation of the church's commitment to inclusiveness and representation. Councils above the session shall establish by their own rule committees on representation to fulfill the following functions: to advise the council regarding the implementation of principles of unity and diversity, to advocate for diversity in leadership, and to consult with the council of employment of personnel, in accordance with the principles of unity and diversity in F-I.0403. A committee on representation should not be merged with another committee or made a subcommittee of another committee.

On August 20, 2020, Leadership Team shared with the assembly that they would be recommending to the assembly a first reading of bylaws to establish a new committee, C.A.R.E. (Committee on Accessibility, Representation, and Equity) to bring us into compliance with our constitutional responsibility to have an independent committee on representation. In that work, our keynote speaker for that meeting was Rev. Molly Casteel from the Office of the General Assembly and Assistant Stated Clerk for Equity and Representation, who shared on "The Value of Accessibility, Representation, and Equity in our Presbytery." As our consultant, she has since assisted us with the specific text and duties of this work and endorses this recommendation.

The duties under the bullet points each respectively focus on the vital work of RESOURCING, CAPACITY-BUILDING, NETWORKING, and SELF-ASSESSING. The duties named are consistent with Item 00-29 "On the Church in This Moment in History" approved by the 224<sup>th</sup> PCUSA General Assembly (2020) to "Recommend that PC(USA) congregations, mid councils, and all General Assembly entities develop and adopt an antiracism policy in their bylaws by engaging Item 02-137, "On Amending G-3.0106 to Add an Antiracism Policy with Suggested Training for All Members of Each Council." Item 02-137 was deferred to the 225<sup>th</sup> General Assembly due to the abridged schedule due to the pandemic. Approval of this action will permit us to get a head of the curve of General Assembly's potential recommendations. This committee would be tasked with further articulating our anti-racism policy in its committee's manual of operations.

Further details, specific procedures, anti-racism policies, anti-racism training requisites, and other processes will be articulated in the committee specific manual of operations, consistent with other committee handbooks and manuals of operations for different committees, which are typically not articulated in the bylaws.

The form, structure, and wording are consistent with much of the rest of the bylaws in how our committees are structured.

Here is a basic timeline of the history of the work of representation in Great Rivers Presbytery, based on written records:

- *On **February 27, 2007**, the Assembly granted a request from the Nominating Committee not to form a committee on representation for that year.*
- *On **January 18, 2012**, the Administration Team determined that constitutional "requirements for a Committee on Representation will be met by having a moderator's review of committee members."*

- *On **March 6, 2012**, a bylaw change was approved by the assembly to create a Consultation on Representation in which “Each year the Presbytery shall conduct a Moderator’s Consultation on Representation prior to the final meeting of the Presbytery. The purpose of the Consultation is to direct the “implementation and review” of the “church’s commitment to inclusiveness and representation” as expressed in F-1.043 and G-3.0103 in the Presbyterian Church USA Constitution...The members of the consultation shall be at the invitation of the Moderator and shall include the Chairs of the Nominating Committee, Personnel Committee, Visioning Team, Administration Team, Committee on Ministry, Committee on Preparation for Ministry and between three and six members at large.”*
- *On **March 5, 2013**, a completed consultation was reported, with recommendations for the presbytery for the year 2013 that included recommendations for committees, sessions, and pastors to make the life and work of the presbytery more accessible to all.*
- *In **2015**, the work of “ensuring fair and effective representation on Presbytery committees and agencies” became included on the job description of the Stated Clerk.*
- *At the **February 14, 2017** assembly, there was a “Motion, Seconded and Approved to recommend to the Administration Team to discuss a committee on representation.”*
- *On **May 13, 2017**, the Administration Team “discussed a Committee on Representation” and committed to “look further as to how our Presbytery nominates individuals for service.”*
- *On **August 12, 2017**, under new business at the end of the assembly, it was moved and seconded “to form a committee on representation. The motion was defeated.”*
- *On **October 19, 2017** at the Leadership Team meeting, the moderator-elect brought a report from the Mid Council Leaders Gathering about the denomination’s evolving understanding of representation beyond simply being a body-counting auditing body of Nominating Committee, and also the denomination’s encouragement to explore new approaches. After closer review, the Leadership Team documented its understanding that “it is very clear that this is a mandated committee. We, therefore, need to put this in place.” Moving into 2018, the Leadership Team committed to explore what a committee on representation might look like if implemented here, and informal conversations began with those who expressing interest in a new model.*
- *On **August 19, 2020**, Rev. Molly Casteel from the Office of the General Assembly and Assistant Stated Clerk for Equity and Representation, was invited to be the keynote speaker at our presbytery assembly on “The Value of Accessibility, Representation, and Equity in our Presbytery.” At that same meeting, the Leadership Team announced its goal to bring possible bylaws to the next assembly for consideration.*
- *Between **September 2020 and August 2021**, Molly Casteel collated samples from across the PCUSA on what a successful committee on presentation could look like, and the Lead Presbyter worked with a small group including the Moderator-Elect and a handful of volunteers (including people who were men, women, and of color) who had expressed*

*interest as early as 2018 to offer feedback about the creation of the committee. In consultation with Molly Casteel, she offered feedback and suggestions on the working draft before it was brought to the Leadership Team.*

- *On **August 10, 2021**, the Leadership Team reviewed the working draft, strengthened it, and are now bringing it to the assembly.*
- ***August 24, 2021**: the bylaws will be presented for the first of two readings before bylaws can be changed, if the way be clear.*
- ***TBD: November 13, 2021**: The bylaws will be presented for a second reading before the new bylaws can be adopted, if the way be clear. (At the earliest), the Nominating Committee may present a slate following that action filling the committee so C.A.R.E. can be functional before 2022.*
- ***TBD: First Assembly, February 2022** (at the latest): the Nominating Committee will present a slate filling the committee so this committee can be functional for starting 2022.*

This action today honors our past commitments towards representation, build on our collective work of those who have gone before us, and would sustainably consolidate this work in one clear, consistent, and central place.

## **2. AMEND TEXT, ADJUSTING LEADERSHIP TEAM**

### ARTICLE VII – LEADERSHIP TEAM. Section 2 Membership

(Insert “**Committee on Accessibility, Representation, and Equity**” within members of the Leadership Team

#### Rationale for Part 2:

*The following routinely adds the chair of C.A.R.E. to the Leadership Team, consistent with our structure in which every committee has presence on the Leadership Team.*

## **3. AMEND TEXT, ADJUSTING NOMINATING COMMITTEE**

### ARTICLE X- COMMITTEES, Section 1 Nominating Committee, b Membership

“The Nominating Committee shall be composed of ~~nine~~ **[ten]** members who shall be nearly equal representation of minister members and ruling elders[, **including one voting representative from the Committee on Accessibility, Representation, and Equity, chosen by C.A.R.E.**]

#### Rationale for part 3:

*Per recommendation from Molly Casteel as our consultant, it is good to bring in a member of C.A.R.E. into any spaces where leaders are selected to participate in official positions of the presbytery. As an*

*alternative to overlooking the slate **after** much work has already been done by the Nominating Committee, this would change would permit the C.A.R.E. to have presence from the beginning of Nominating Committee's deliberations, and will hopefully make relations between the Nominating Committee and our committee on representation more collaborative.*

**4. AMEND TEXT, ADJUSTING ADMIN**

ARTICLE X- COMMITTEES Section 1 Nominating Committee, b. Membership

b. Membership The Nominating Committee shall be composed of nine members who shall be nearly equal representation of minister members and ruling elders. The membership, to include the chair, shall be nominated by the Administration Team in consultation with the Nominating Committee[;] **[a representative from the Committee on Accessibility, Representation, and Equity, chosen by C.A.R.E., shall also serve as a corresponding member for the purpose of nominating the Nominating Committee members.]** [T]he election by the Presbytery Assembly **[will ordinarily take place]** at the last stated meeting of the year to begin serving January 1 of the year following election. At the first meeting of the year the Committee shall elect from its membership a Vice Chair. No member shall serve more than two consecutive terms or portions of terms.

Rational for part 4:

*Per recommendation from Molly Casteel as our consultant, it is good to bring in a member of CARE into any spaces where leaders are selected to participate in official positions of the presbytery. Since the Nominating Committee cannot nominate themselves, that duty has been tasked to Administration Team. Having C.A.R.E. present during those deliberations would assist Admin in considerations of representation in the recruitment of new membership to Nominating.*

**5. INSERT TEXT TO PROPOSED AMENDMENT WITH NUMBER CORRECTIONS, ADJUSTING PERSONNEL\***

ARTICLE X- COMMITTEES, Section 6 – PERSONNEL COMMITTEE, Part 3  
Corresponding Members

**[3. Corresponding Members. A representative from the Committee on Accessibility, Representation, and Equity, will be a corresponding member, chosen by C.A.R.E.”]**

**3.[4] Committee Meetings:**

Meetings shall be held monthly and as needed if special circumstances dictate.

**4. [5] Quorum:**

The quorum shall be a majority of its membership.

**5. [6] Staff:**

The Presbytery may provide staff services, as needed through permanent employed staff, short-term contractual services or by using available personnel with special skills.

Rationale for part 5:

*Rationale: Per recommendation from Molly Casteel as our consultant, it is good to bring in a member of C.A.R.E. into any spaces where leaders are selected to participate in official positions of the presbytery. This change would mean having C.A.R.E.'s voice alongside the responsible creation of job descriptions, the hiring of new staff, and our evaluation process. The renumbering is simple editorial upkeep.*

*\*This part assumes the passage of the first reading of the bylaw change to make Personnel an independent committee.*

**6. AMEND TEXT, WITH NUMBERING ADJUSTMENTS**

ARTICLE X- COMMITTEES Section-5 [7] Other Committees

Rationale for part 6:

*This is basic editorial upkeep.*



**Presbytery of Great Rivers**  
**COMPLETE DOCKET**  
November 13<sup>th</sup>, 2021

The Mission of the Presbytery:  
*“We are called to share Christ’s love  
by partnering in service,  
uniting in worship,  
and risking in ministry”*

*To access the meeting, you must pre-register by following the link below (see full instructions for virtual meeting etiquette under papers for this meeting on the presbytery website.*

[https://us02web.zoom.us/meeting/register/tZUsde2qqz4vGdGLnH4wN0C-qJsWotbDH\\_GW](https://us02web.zoom.us/meeting/register/tZUsde2qqz4vGdGLnH4wN0C-qJsWotbDH_GW)

**SHARING CHRIST’S LOVE**

Registration (8:00 – 8:30)

CALL TO ORDER

CALL TO WORSHIPFUL WORK

*What shall we return to the Lord  
for all the good things God has done for us?*

**We will lift up the cup of salvation  
and call on the name of the Lord.**

*Praise the Lord.*

**The Lord’s name be praised.**

*Grace and Peace to you from God,  
who was, and is, and is to come*

OPENING PRAYER

MUSIC VIDEO [“Will You Come and Follow Me?”](#)

Acknowledgement of the Native American Heritage of Our Gathering Sites

MWS Elissa Bailey

Welcome and Instructions

Establish the Roll and Corresponding Members

- Establishment of quorum
- Introduction and seating of new Teaching Elder commissioners
- Introduction of new Ruling Elder Commissioners
- Introduction of Corresponding Members

Approval of the Docket

**PARTNERING IN SERVICE**

Motion to Enter All Written Reports into The Permanent Minutes

Omnibus Motion: *Stated Clerk’s Report, Lead Presbyter for Transformation Report, Financial Reports-*

Report of the Stated Clerk

## Staffing and Resources Report

Actions from the Committees - *Committee motions and highlights. Reports are in the Assembly tab on the website.*

- [Administration Team](#) (link)
- Personnel Report
- [Committee On Ministry \(COM\)](#) (link)
- Visioning
- [Committee on Preparation for Ministry](#) (CPM) (link)
- [Nominating Committee](#) (link)

[Report and Second Reading from C.A.R.E.](#) (Proposed Committee on Accessibility, Representation, and Equity) (link)

FIVE MINUTE BREAK

## UNITING IN WORSHIP

FINAL ENCOURAGEMENTS AND PROCLAMATION OF THE WORD Rev. Ryan Landino  
SACRAMENT OF THE LORD'S SUPPER

### Great Prayer of Thanksgiving

*The Lord be with you. **And also with you.**  
Lift up your hearts. **We lift them to the Lord.**  
Let us give thanks to the Lord our G-d.  
**It is right give our thanks and praise.***

LITANY OF SENDING

INSTALLATIONS

Moderator - MWS Chuck Goodman  
Moderator-elect – MWS Katie Styrk  
Stated Clerk – MWS Elissa Bailey

KEYNOTE                      Boundaries and Ethics Training                      Rev. Fran Lane-Lawrence

## RISKING IN MINISTRY

CALL FOR THE OFFERING

DOXOLOGY                      [Praise God from Whom All Blessings Flow](#)

Announcements

PRAYER FOR THE DAY and THE LORD'S PRAYER

### NEW BUSINESS

*Not a time for announcements, this is a time for formal motions to be brought before the assembly.*

CHARGE and BLESSING

ADJOURNMENT