

PRESBYTERY OF GREAT RIVERS

LEAD PRESBYTER

August 30, 2022

POSITION PURPOSE

Great Rivers Lead Presbyter's role is to provide visionary leadership, practical support and connectional, team-building assistance to the Presbytery and its members. In collaboration with the Stated Clerk and Leadership Team, this person will facilitate the transition to a new Presbytery structure, building upon the work of the Finance & Staffing Task Force report, 2020 Mission Statement and our Matthew 25 Initiative.

MAJOR RESPONSIBILITIES

➤ PRIMARY TASKS

- Lead the presbytery in refining and implementing a new structure that will awaken, enliven and enhance our worshipping communities, building upon the work of the Finance & Staffing Task Force Report, 2020 Mission Statement and the Matthew 25 Initiative.
- Participate in the life of the churches of the presbytery, through a regular schedule of visitation, worship participation and faith-filled leadership.
- Work with Leadership Team to assist congregations and members to connect and support one another in our common ministry goals and fellowship needs.
- Provide pastoral support, and coaching to our minister members.
- Provide ongoing assessment of the ministry and mission of the Presbytery of Great Rivers, developing and facilitating plans to address challenges, cultivate accountability and build upon our strengths.
- Encourage and foster new forms of ministry and new visions of worship and service in alignment with the intent of our 2020 Mission Statement.
- Coach and encourage the development and training of lay leadership, and encourage participation in the work of Presbytery by all of our churches.

➤ SECONDARY TASKS

- Be a staff resource to Presbytery committees--in particular working closely with the Leadership Team, Committee on Ministry and the Committee on Preparation for Ministry.
- Oversee critical tasks such as background checks.
- Serve as head of staff for Presbytery Personnel.
- Speak for the Presbytery on issues which call for public comment.
- Relate to local seminaries, Presbyterian Colleges, the Synod of Lincoln Trails, and the General Assembly to discover and share resources for our shared mission.

PERSONAL CHARACTERISTICS

The Lead Presbyter will demonstrate:

- A deep, contagious, and abiding faith in Jesus Christ as Lord and Savior with a willingness to live this faith in daily life and work.
- A visionary, forward looking leadership style.
- An ability to listen respectfully and fairly to all voices, to facilitate healing and create a safe atmosphere for discussion of our work together.
- Sensitivity to the needs of a diverse community, the challenges presented by rural, city and suburban churches and ministries.
- Solid experience as a middle governing body church leader.
- Integrity of character, maturity in faith and action.
- Respect for the Presbyterian Church (USA) and our Reformed theology, its history, its heritage, its polity, its processes and its mission in the world.

PROFESSIONAL QUALIFICATIONS

A Teaching Elder or a Ruling Elder in the PCUSA with demonstrated experience and skills in the following:

- Visionary Leadership: One who can assist in formulating, initiating and implementing creative models and practices of ministry.
- Pastoral Leadership: One who has the sensitivity and ability to confidentially care for others.
- Organizational Leadership: One who can help put feet to a vision and work

towards practical implementation of clear goals.

- Equipping Leadership: A team player who will share ministry with Presbytery staff and presbyters. One who encourages participation and assists in leadership development as mentor and coach.
- Reformed Leadership: Experience and knowledge of Presbyterian polity, history and process.

STATUS

- Full-time, exempt
- Head of Staff
- Designated contract for a 3 year time period--with possibility for renewal
- Annual Review
- Board of Pensions benefits