“Where might you have the gifts to serve?”

*On a scale of 0-3, rank where you feel you are strong and gifted*

1. Ability to activate networks for different kinds of resourcing and partnerships……………………… \_\_\_\_\_\_
2. Ability to analyze and make important decisions, even on short notice by email if necessary…\_\_\_\_\_\_
3. Ability to handle sensitive information and maintain confidentiality……………………………………… \_\_\_\_\_\_
4. Ability to help people discern their sense of call to serve beyond their local context………………\_\_\_\_\_\_
5. Able to manage anxiety of people in transition……………………………………………………………………….\_\_\_\_\_\_
6. Able to recognize and affirm the spiritual gifts of others…………………………………………………………\_\_\_\_\_\_
7. Actively excited about the spiritual journeys of others……………………………………………………………\_\_\_\_\_\_
8. Appreciation for standards in ministry and a willingness to maintain them…………………………….\_\_\_\_\_\_
9. Appreciation for stewardship and willingness to ask questions……………………………………………….\_\_\_\_\_\_
10. Appreciation for the impact of our work as a presbytery…………………………………………………………\_\_\_\_\_\_
11. Attentive to the day to day functioning of an organization………………………………………………………\_\_\_\_\_\_
12. Cares about our congregations’ financial wellness and being good stewards of our assets……..\_\_\_\_\_\_
13. Cares for how people contribute to the organization………………………………………………………………\_\_\_\_\_\_
14. Compassion for people and their unique situations………………………………………………………………..\_\_\_\_\_\_
15. Confidence/comfort/natural gifts in approaching others………………………………………………………..\_\_\_\_\_\_
16. Desire to encourage and build up our congregations………………………………………………………………\_\_\_\_\_\_
17. Detail-oriented in guiding others to new beginnings……………………………………………………………….\_\_\_\_\_\_
18. Energized around connecting with people’s personal stories…………………………………………………..\_\_\_\_\_\_
19. Enjoys connecting one on one with people……………………………………………………………………………..\_\_\_\_\_\_
20. Enjoys getting people on board to move together…………………………………………………………………..\_\_\_\_\_\_
21. Enjoys organizational dynamics……………………………………………………………………………………………….\_\_\_\_\_\_
22. Excited about exploring and entering the unknown………………………………………………………………..\_\_\_\_\_\_
23. Good personable skills, and being an open presence so people can share………………………………\_\_\_\_\_\_
24. Has loose grip on the past with eyes set on the future…………………………………………………………….\_\_\_\_\_\_
25. Heart for advocating for people as they work to reach their goals………………………………………….\_\_\_\_\_\_
26. Interest in meeting challenges and troubleshooting to reach shared goals……………………………..\_\_\_\_\_\_
27. Is curious about new possibilities…………………………………………………………………………………………… \_\_\_\_\_\_
28. Likes to help people meet their aspirations and goals…………………………………………………………….\_\_\_\_\_\_
29. Open to challenges of innovation……………………………………………………………………………………………\_\_\_\_\_\_
30. Passionate for resourcing the local church……………………………………………………………………………..\_\_\_\_\_\_
31. Pastoral ability to hear all sides of complex situations……………………………………………………………\_\_\_\_\_\_
32. Sees the big picture from looking at the pieces/”seeing the forest through the trees”…………..\_\_\_\_\_\_
33. Skilled at listening for discernment over listening to respond………………………………………………..\_\_\_\_\_\_
34. Takes responsibility in leadership decisions…………………………………………………………………………...\_\_\_\_\_\_
35. Wants to see people succeed and do their best……………………………………………………………………..\_\_\_\_\_\_
36. Willingness to learn about ministries of the presbytery………………………………………………………….\_\_\_\_\_\_

Add up your scores for*: 2\_\_\_9\_\_\_12\_\_\_21\_\_\_32\_\_\_34* = *\_\_\_* *You might be interesting in serving on ADMIN!*

Add up your scores for: *5\_\_\_14\_\_\_16\_\_\_17\_\_\_31\_\_\_33* = *\_\_\_* *You might be interesting in serving COM!*

Add up your scores for: *20\_\_\_22\_\_\_24\_\_\_27\_\_\_29\_\_\_30* = *\_\_\_You might be interesting in serving Visioning!*

Add up your scores for: *4\_\_\_6\_\_\_10\_\_\_15\_\_\_19\_\_\_36* = *\_\_\_You might be interesting in serving Nominating!*

Add up your scores for: *1\_\_\_7\_\_\_8\_\_\_18\_\_\_20\_\_\_25* = *\_\_\_You might be interesting in serving CPM!*

Add up your scores for: *3\_\_\_11\_\_\_13\_\_\_23\_\_\_28\_\_\_35* = *\_\_\_You might be interesting in serving Personnel!*

Please see back of this sheet for descriptions of the different committees!

Rank Your Highest Scores!

**\_\_\_\_\_\_\_What is Administration Team?** The Administration Team manages the finances and personnel of the Presbytery to assure achievement of the goals; they are responsible for budget and finance, trustee, audit and personnel functions, preparing, coordinating and integrating the budget of the Presbytery.

**\_\_\_\_\_\_\_What is the COM (Committee on Ministry)?** The Committee on Ministry is responsible for responding for enhancing and strengthening pastor/congregation relations; enhancing and strengthening skills for the professional ministry, including overseeing the commissioned lay pastor program with training for lay pastors and their oversight, approving the commissioning of lay pastors to specific ministries, responsibilities, terms and conditions, to approve the creation, abolition, or continuing of calls between pastors and congregations, serving as the examination committee to determine theological fit of candidate before the candidate preaches a candidating sermon. They also come along side congregations in a resourcing and partnering role for their emerging need such as major transitions, conflict, or security pastoral care.

**\_\_\_\_\_\_\_What is the Visioning Team?** The Visioning Team leads and equips the presbytery to live into its vision and mission. They are responsible for casting the vision of the Presbytery, communicating the vision and work of the presbytery, and helping the presbytery live and act within, and according, to the vision. The Visioning Team encourages and facilitates mission within the Presbytery and individual churches through grants, challenges, partnerships, trainings, and other support. The Visioning Team equips and facilitates churches to identify their own vision and mission. The Visioning Team identifies key areas of needed growth, education, and focus for presbytery assemblies and other special presbytery events. This may require the Visioning Team to plan and carry out special events or gatherings which will help PGR churches work toward the our vision. In conjunction with the Administration Team and Leadership Team, this also includes a regular review of the functional relationship between the presbytery’s structure and its mission, and a review of the functional relationship between the presbytery’s structure and its mission.

**\_\_\_\_\_\_\_What is Nominating Committee?** The Nominating Committee presents nominees for commissioners and youth advisory delegates to the General Assembly and the Synod Assembly to the Presbytery Assembly and develop and maintain a resource file of people qualified and able to serve in the several offices and task forces within the Presbytery structure.

**\_\_\_\_\_\_\_What is the CPM? (Committee on Preparation for Ministry)?** The Committee on Preparation is responsible for responding to the goals and objectives and related matters which deal with enhancing and strengthening skills for entering into the professional ministry. This includes those entering into the Committee Lay Pastor/Commissioned Ruling Elder program.

**\_\_\_\_\_\_\_What is Personnel?** Personnel Team is currently subcommittee of Admin responsible for: annual review and evaluation of the work and financial compensation of all staff members and the financial compensation of the Stated Clerk, the maintenance of the current staffing rationale for the Presbytery and current position descriptions for staff positions authorized by the Presbytery Assembly, the review of personnel policies to insure compliance with General Assembly and Synod directions; and in conjunction with the Leadership Team and Visioning Team, regular review of the functional relationship between the Presbytery’s structure and its mission.

Interested in going deeper?

*If you are interested in serving in any capacity, or learn more about what it might entail (or what else is available!), please contact the chair of the committee you are interested in or the chair of the Nominating Committee!*